

Meeting	Board of Directors		
Date / Time	January 26, 2026, 6:30 pm	Location	Irrigon Library, 490 NE Main Ave Irrigon, OR 97844 Microsoft Teams
Chair	Janet Greenup	Recorder	Julie Baker
Board Members	Present: Janet Greenup, Russel Nichols, Annetta Spicer		
Attendees	Staff: Bob Houser, Julie Baker, Jodi Ferguson, Rick Worden, Dr. Emily Jack, Caroline Scrivner, Sheryl Angell, Katelin Tellechea, Rhea Duncan, Staci Hedman, Lisa Spencer, Joseph Munkers, Natalia Wight, Jamie Houck, Tina Montgomery, Kirsten Espinola, Laura Lawson, Tonja Lemmon Press: Gazette Times Guests: N/A		

Mission
Bring essential health services to our rural communities that meet the unique needs of the people we serve.

Vision
Be the first choice for quality, compassionate care, and lead the way in promoting wellness and improving health in our communities.

Values
Integrity, Compassion, Quality, Respect, Financial Responsibility

Agenda Item	Minutes
1. Call to Order & Pledge of Allegiance	Chair Greenup called the meeting to order a 6:30 pm
2. Public Comment	<ul style="list-style-type: none"> Joey Munkers
3. Approval of Meeting Minutes A. November 24, 2025	MOTION: Annetta Spicer moved to approve the minutes for the November 24, 2025 meeting. Russ Nichols seconded the motion. The motion passed unanimously by all Board members present.
4. Consent Agenda A. CEO Dashboard – Bob Houser B. Quality Report – Dr. Jack C. EMS Stats – Bob Houser	<p>A. Bob Houser discussed the CEO Dashboard (see packet). Houser reviewed clinic visits and discussed visits per provider at each location. Chair Greenup questioned what the procedures were for no show patients, Houser discussed process and procedures. Nichols requested the total number of clinic visits for 2025 at Boardman Immediate Care, Houser said he would pull those stats for him.</p> <p>Houser reviewed NRC survey results, overall clinics are close to meeting or meeting benchmark goals.</p> <p>B. Dr. Jack presented Quality Data, provided measures and metrics. Dr. Jack stated she hoped to see improvement particularly with the child-based measures due to vaccine partnerships and her patient panel. Discussion held by the Board on how to communicate patient services available in the communities, ideas included presenting at Senior Meal sites and focuses on sports physicals. Houser noted the District employees currently are on the rotation to serve at South Morrow Senior Meal site and would be serving again in February.</p>

	<p>C. Bob Houser started the discussion regarding EMS Stats, he noted a stat that was not included in the packet but had improved greatly, as EMS has continued to meet their Quality Measure goals with calls back to Emergency Department patients within 24 hours of discharge. Jodi Ferguson reviewed the EMS Stats (see packet).</p>
<p>5. Reports</p> <ul style="list-style-type: none"> A. CEO Update – Bob Houser B. Financial Report – Rick Worden, CFO 	<p>A. Houser provided a CEO Update (see packet). Houser provided an updated on the CEO recruitment, stating he will be complete with the 20 phone interviews tomorrow, Tuesday, January 27. He added he expected to take this number to around 10 by the end of the month. Houser said that the Board created committee (Jason Hanna and Janet Greenup) would join him for interviews with the final 10 via Microsoft Teams in February. He hoped to have the candidates narrowed down to three to four by the end of February and in person interviews set up in March, with a goal of making an offer to a candidate in April.</p> <p>Houser continued to review the CEO Update, highlighting recent staff promotions of Brittany Booth (EVS Lead) and Rhea Duncan (Central Supply Lead), as well as the hiring of Laura Lawson as the PMC Clinic Manager, Patty Rill as Dietary Manager and Liz Johnston as PMC Referral/Discharge Coordinator.</p> <p>Greenup asked Houser about any potential need for other local businesses and organizations to receive an AED through the Districts Community Benefit Request. Discussion held, and Houser said the District will promote this option and he would work with Natalia Wight regarding marketing it.</p> <p>B. Rick Worden presented the Financial Report (see packet), with a focus on December 2025. Worden notes the District’s days cash on hand has increased to 52 days, an improvement from the six days at the last meeting in November 2025. Worden noted the days in A/R and said he expects to see continued improvement in those numbers, adding the days in A/R Cerner has improved 12 days over last year at this time. Worden said the overall liquidity is stable. Board discussions on financials indicated overall satisfaction with improvement in the financials.</p>
<p>6. Medical Staff Report</p> <ul style="list-style-type: none"> A. Approve Staff Privileges – Re-Appointment of : None B. Approve Staff Privileges - Appointment of: <ul style="list-style-type: none"> 1. Raeann Bourscheid, MD, OHSU telestroke 	<p>A. None</p> <p>B. Houser discussed staff privileges to review for Raeann Bourscheid, MD with OHSU telestroke. Nichols stated he had no concerns with the file.</p> <p>MOTION: Russ Nichols motioned to approve staff privileges as presented. Annetta Spicer seconded the motion. The motion passed unanimously by all Board members present.</p>
<p>7. Old Business</p> <ul style="list-style-type: none"> A. Update on district “church building”, wishes of the board in pricing? 	<p>A. Houser updated the Board on his discussion with the realtor for the church building listed. There have been no offers at the current listing price, which is approximately \$155,000, adding the building appraised for approximately \$150,000. Spicer said she would recommend lowering the listing to at least the appraised value of \$150,000. Chair Greenup questioned if the Board should list it lower. Houser said the realtor</p>

<p>B. Selection process of a new board member, wishes of the board?</p>	<p>recommended lowering it to by \$5,000 to \$10,000. Houser also added the heating had been tested and works in the building. Chair Greenup suggested the District lower the price down by \$10,000, Nichols agreed, all Board members present concurred.</p> <p>B. Houser discussed the current vacancy in the Board, after Stephen Munkers' resignation. He reviewed past practices on filling the seat for the Board to consider. Discussion held regarding options. Chair Greenup and Nichols both suggestion the option of an application process, Spicer agreed with suggestions for potential questions on the application. The Board agreed on this process.</p>
<p>8. New Business</p> <ul style="list-style-type: none"> A. CEO Candidates / time table B. Site visit by Dr. Brad Stoker, January 31st, 2026 C. Approval and signature of the Plan of Correction found and reported in our audit of June 30, 2025. D. Approval of new organizational chart. E. Approval of Resolution # 152-0126 additional signature on bank accounts. 	<p>A. Houser stated he reviewed this agenda item in his CEO report.</p> <p>B. Houser shared that a provider candidate for PMC would be coming for a site visit on January 31, 2026. He stated that he, Dr. Jack and Trista Seastone had interviewed this candidate on Teams. If selected and accepted, Dr. Brad Stoker would be working primarily in Heppner at PMC, with potential to work out of Irrigon Medical Clinic one day a week.</p> <p>C. Bob presented a plan of correction regarding the financial audit being completed by WIPFLI when the District had a vacancy for a CFO (see packet), adding the process was completed with the hiring of the new CFO, Rick Worden.</p> <p>MOTION: Russ Nichols motioned to approve the plan of correction as presented. Annetta Spicer seconded the motion. The motion passed unanimously by all Board members present.</p> <p>D. Houser presented a revised Organizational Chart for the District (see packet), it was discussed and reviewed by the Board members present.</p> <p>Russ Nichols declared a new contract between himself and the District as a fill in Home Health and Hospice Medical Director when Dr. Emily Jack was unavailable. Nichols stated he would be serving this role as a contractor and not a District employee. Chair Greenup questioned if there is a policy on a Board member serving in this type of role. Houser stated that the Board bylaws state a Board member cannot be an employee of the District, which Nichols would not be as a contractor for the District.</p> <p>MOTION: Annetta Spicer motioned to approve the Organizational Chart. Russ Nichols seconded the motion. The motion passed unanimously by all Board members present.</p> <p>Nichols asked Houser if when the manager of the lab was ready, would she be moved onto the organizational chart. Houser said yes. He also added that tomorrow, Tuesday January 27, the District would be reinstating Department Update meetings, which were previously held the day after a Board meeting.</p> <p>E. Houser presented Resolution # 152-0126 (see packet) to update authorizations for persons allowed to sign District checks and vouchers. The resolution would add Rick Worden CFO as an authorized signer.</p>

	<p>MOTION: Russ Nichols motioned to approve Resolution # 152-0126, adding Rick Worden as an authorized signer to District checks and vouchers. Annetta Spicer seconded the motion. The motion passed unanimously by all Board members present.</p> <p>Spicer stated she had been approached by a community member who shared United Healthcare was dropping Eastern Oregon citizens, and transferring them to Humana. The concern was Humana did not have good coverage in our area. Houser stated he has been looking into this on behalf of the District, they had applied to Humana for coverage and originally denied. He said Jodi Ferguson worked on another request which is currently pending. Houser shared that Good Shepherd had recently been added and Ferguson said that Murray’s Drug had also been approved. Discussion held regarding, with some mutual optimism of an approval on this application. Home Health and Hospice Director, Lisa Spencer, shared that Home Health patients have an approximate 50% co-pay under this option and not being approved under Humana could provider a financial barrier to these patients as MCHD is the only HH agency that services this area. Discussion continued and concluded.</p>
<p>9. Executive Session</p>	<p>Chair Greenup called Executive Session to order at 7:28 pm under:</p> <ul style="list-style-type: none"> A. Discussion of litigation or litigation likely to be filed. To be held under ORS 192.660(22)(h) B. Discussion of negotiating district real property transactions to be held under ORS 192.660 (2)(e) <p>Members of the news media may attend Executive Sessions, with limited exceptions. News media are instructed not to report about what happened in Executive Sessions.</p> <p>Executive Session adjourned at 7:38 pm.</p>
<p>10. Return to Open Session</p>	<p>The Board returned to open session at 7:39 pm.</p> <p>MOTION: Ann Spicer motioned to seek or explore selling the EMS building in Boardman and get an estimate from a real estate agent of what the building would be worth. Russ Nichols seconded the motion.</p>
<p>11. Adjourn</p>	<p>With no further business to come before the Board, regular session adjourned at 7:40 pm</p> <p>Minutes taken and submitted by Julie Baker. Approved February 23, 2026.</p>

Promise of Excellence

Compassion: Being motivated with a desire to assist patients and staff with empathy and kindness and committed to going the extra mile to ensure patients and staff feel comfortable and welcomed.

Respect: Recognizing and valuing the dignity and uniqueness of everyone. Respect creates a work environment based on teamwork, encouragement, trust, concern, honesty, and responsive communication among all employees and our patients.

Integrity: Encompassing honesty and consistently adhering to the principles of professionalism and accountability with our patients, fellow employees, and community partners. Integrity is at the heart of everything we do.

Excellence: Creating standards of performance that surpass ordinary expectations. We want to make this the place where patients want to come, our providers want to practice, and people want to work!