

Meeting	Board of Directors		
Date / Time	February 24, 2025 at 6:30 pm	Location	Irrigon Library, 490 NE Main Ave, Irrigon, OR 97844
Chair	Diane Kilkenny	Recorder	Julie Baker
Board Members	Present: Diane Kilkenny, Stephen Munkers, Donna Rietmann, Scott Ezell, Laura Torres		
Attendees	Staff: Emily Roberts, Nicole Mahoney, Julie Baker, Natalia Wight, Josie Foster Guests: N/A Press: Gazette Times		

<p>Mission Bring essential health services to our rural communities that meet the unique needs of the people we serve.</p>	<p>Vision Be the first choice for quality, compassionate care, and lead the way in promoting wellness and improving health in our communities.</p>	<p>Values Integrity, Compassion, Quality, Respect, Financial Responsibility</p>
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Agenda Item	Minutes
1. Call to Order	Chair Kilkenny called the meeting to order a 6:32 pm
2. New Board Member Oath to Office	Diane Kilkenny swore in Laura Torres to the Morrow County Health District Board of Directors. Torres recited the Oath of Office.
3. Public Comments	Chair Kilkenny addressed ORS 192.630 Public Meeting Law pertaining to Public Comment. A public comment period was held.
4. Approval of Meeting Minutes A. January 27, 2025 – Regular Session	MOTION: Scott Ezell moved to approve the minutes for the January 27, 2025 meeting as presented. Stephen Munkers seconded the motion. The motion passed unanimously by all Board members present.
5. Reports A. CEO Dashboard – Emily Roberts B. Financial Report – Nicole Mahoney C. EMS Stats – Emily Roberts	A. Emily Roberts presented the CEO Dashboard (see packet). She noted the turnover rate number of 13% reflects occasional part-time employees no longer available to work, which accounts for 55% of the rate. B. Nicole Mahoney presented Financial Report (see packet). C. Emily Roberts presented the EMS Stats (see packet).
6. New Business	
A. Approve Supplemental Budget B. Emergency Department Physician Contract C. Board Conflict of Interest Disclosures	A. Mahoney presented the Supplemental Budget Overview for FY 2024-2025.

	<p>MOTION: Scott Ezell moved to approve the Resolution No. 148-0225 as presented for adopting a Supplemental Budget Overview for FY2024-2025 and Revising Appropriations. Donna Rietmann seconded the motion. The motion passed unanimously by all Board members present.</p> <p>B. Ms. Roberts presented an Emergency Department Physician Contract for Jack Bertman, MD. Dr. Bertman has been serving as a locum provider at PMH.</p> <p>MOTION: Donna Rietmann moved to accept the contract as presented for Jack Bertman, MD. Scott Ezell seconded the motion. The motion passed unanimously by all Board members present.</p> <p>C. The Board reviewed Board Conflict of Interest Disclosures as presented in the packet. Conflicts of Interest Disclosures are presented annually to the Board. No new conflicts were disclosed.</p>
Old Business	
A. Public Comment Structure	<p>A. The Board discussed information contained in the board packet with regard to legal counsel advice on form and format of public comment and board minutes.</p> <p>The Board discussed public comment guidelines from other organizations in the County and the presented draft of Public Comment Guidelines for Morrow County Health District.</p> <p>MOTION: Scott Ezell moved to accept Public Comment Guidelines as presented. Donna Rietmann seconded the motion. The motion passed unanimously by all Board members present.</p>
7. Executive Session	<p>At 7:31 pm Diane Kilkenny called to order Executive Session under:</p> <p style="padding-left: 40px;">A. ORS 41.675 to consider information or records that are part of a quality assurance process, which is privileged and protected by Oregon’s peer review statute.</p> <p>Kilkenny states that members of the news media may attend Executive Sessions, with limited exceptions. News media are instructed not to report about what happened in Executive Sessions.</p>
8.	<p>With no further business to come before the Board, regular session adjourned at 8:07 pm</p> <p>Minutes taken and submitted by Julie Baker. Approved on March 31, 2025.</p>

Promise of Excellence

Compassion: Being motivated with a desire to assist patients and staff with empathy and kindness and committed to going the extra mile to ensure patients and staff feel comfortable and welcomed.

Respect: Recognizing and valuing the dignity and uniqueness of everyone. Respect creates a work environment based on teamwork, encouragement, trust, concern, honesty, and responsive communication among all employees and our patients.

Integrity: Encompassing honesty and consistently adhering to the principles of professionalism and accountability with our patients, fellow employees, and community partners. Integrity is at the heart of everything we do.

Excellence: Creating standards of performance that surpass ordinary expectations. We want to make this the place where patients want to come, our providers want to practice, and people want to work!