

Meeting	Board of Directors		
Date / Time	February 23, 2026, 6:30 pm	Location	Ione Fire Station 140 West Main Street, Ione, Oregon 97843 Microsoft Teams
Chair	Russel Nichols (Vice Chair)	Recorder	Julie Baker
Board Members	Present: Jason Hanna, Russel Nichols, Annetta Spicer		
Attendees	Staff: Bob Houser, Julie Baker, Jodi Ferguson, Rick Worden, Dr. Emily Jack, Caroline Scrivner, Sheryl Angell, Staci Hedman, Lisa Spencer, Joseph Munkers, Natalia Wight, Jamie Houck, Paul Martin Press: Gazette Times Guests: N/A		

Mission

Bring essential health services to our rural communities that meet the unique needs of the people we serve.

Vision

Be the first choice for quality, compassionate care, and lead the way in promoting wellness and improving health in our communities.

Values

Integrity, Compassion, Quality, Respect, Financial Responsibility

Agenda Item	Minutes
1. Call to Order & Pledge of Allegiance	Nichols called the meeting to order a 6:34 pm
2. Public Comment	<ul style="list-style-type: none"> None
3. Approval of Meeting Minutes A. January 26, 2026	MOTION: Annetta Spicer moved to approve the minutes for the January 26, 2026 meeting. Jason Hanna seconded the motion. The motion passed unanimously by all Board members present.
4. Consent Agenda A. CEO Dashboard – Bob Houser B. Quality Report – Dr. Jack C. EMS Stats – Bob Houser	<p>A. Bob Houser discussed the CEO Dashboard (see packet). Houser noted the HR turnover rate decrease on the dashboard, with the vacancy rate remaining the same and no newly created open positions for the month. He reviewed financial numbers on the dashboard, stating days in A/R is down and dropping, days cash on hand is approximately at 31. Houser reviewed clinic stats, noting a high number of no shows at IMC. Hanna asked for additional data on clinic patient visits be added to the dashboard, information discussed and will be updated going forward.</p> <p>B. No quality report this month.</p> <p>C. Jodi Ferguson reviewed the EMS Stats (see packet). Ferguson noted the form had been revised, showing which ambulance is designated as first out. Ferguson stated the stats are meeting contractual requirements. Nichols asked if ambulance 598 and 599 are staffed at all times, Ferguson confirmed they were.</p>
5. Reports A. CEO Update – Bob Houser	A. Houser provided a CEO Update (see packet). Houser shared an update on the provider interview with Dr. Stoker, stating Dr. Stoker came on site for an in-person interview. Houser was disappointed that Dr. Stoker

<p>B. Financial Report – Rick Worden, CFO</p>	<p>declined the position, taking a different position in California. Houser added the search will continue for this open provider position. He added the District is recruiting for two Medical Assistants in Irrigon.</p> <p>Houser presented a Community Benefit Request (CBR) to the Board from Heppner Fire District for funding an AED Mobile Unit, stating the cost would be approximately \$2,000 - \$2,500.</p> <p>MOTION: Annetta Spicer moved to approve the Community Benefit Request to fund the AED Mobile Unit for Heppner Fire District. Jason Hanna seconded the motion.</p> <p>Discussion regarding the motion was held prior to a vote. Hanna asked about the budget available to fund CBR, what had been spent and what was available. Ferguson stated the initial budget was \$50,000 for the year, and there are funds remaining, she added numbers could be pulled and provided to the Board next month.</p> <p>The motion passed unanimously by all Board members present.</p> <p>Houser continued his CEO Update by providing 2025 stats for Boardman Immediate Care (BIC), as requested last meeting by the Board.</p> <p>Houser discussed a program for Medical Assistant (MA) Certification that the District will be providing to bring all MAs to a Certified level.</p> <p>Houser also announced that Eva McMasters has been hired full time in Radiology. She will start approximately March 17, 2026. He added that Jimmy Wimer, Radiology Lead, will be retiring from full time approximately July 1, 2026 and stay on as occasional part time.</p> <p>Houser then reviewed his CEO Itinerary for the next month, which is included in the Board packet.</p> <p>B. Rick Worden presented the Financial Report (see packet).</p>
<p>6. Medical Staff Report</p> <p>A. Approve Staff Privileges – Re-Appointment</p> <p>B. Approve Staff Privileges – Appointment</p>	<p>A. None</p> <p>B. None</p>
<p>7. Old Business</p> <p>A. Selection of new board member</p> <p>B. Update on site visit by Dr. Stoker</p>	<p>A. Houser provided the Board with applications from two Board member applicants, Makenzie Bailey of Heppner and Lisa Pratt of Boardman. Discussion held by Board members present regarding applicants. Nichols stated both applicants would do a great job. Spicer noted a Board member representing the North end of the county would be beneficial. Hanna stated he would like to move both forward, but did like the value of a North end voice for the Board, adding the county would be well served with either candidate.</p>

	<p>MOTION: Annetta Spicer moved to appoint Lisa Pratt to fill the Board vacancy. Jason Hanna seconded the motion. The motion passed unanimously by all Board members present.</p> <p>Discussion continued as Hanna noted Pratt was present at the meeting. Pratt commented she knows the North end needs representation and she was ready to serve. Houser let her know she would be sworn in at the next meeting. Nichols stated he also appreciated Makenzie Bailey’s application and hoped she remains interested for the future.</p> <p>B. Houser stated he had provided this update on Dr. Stoker earlier in the meeting, during his CEO Report.</p>
<p>8. New Business</p> <ul style="list-style-type: none"> A. CEO selection update B. Humana/or Choice Care Network update 	<p>A. Houser updated the Board on the CEO position search. He said interviews had been good, and would conclude tomorrow. Next steps will be to narrow the candidate pool to three to four and bring them onsite in March for interviews with the entire Board, department heads and providers would also be included in the interview process. Houser said the Admin House would be available again around March 1, so it will be available to tour for candidates. Hanna asked Houser when he expected to have the candidates narrowed down, Houser stated this would be done by mid-week as all interviews will be completed. His projected timeline for the completion of the search includes the onsite interviews in March, contract offered in April, with a potential onsite start date in May.</p> <p>B. Houser share an update on the District’s Humana Network application. He said Jodi Ferguson led the reapplication and the District has now received three separate contracts from Humana. Houser is currently reviewing the contracts and expects we will be accepted in Humana’s network. Discussion held around the benefit of this to community members and our patients, including the benefit of coordinated care within the network as Murray’s Drugs and Good Shepherd are also in network.</p>
<p>9. Executive Session</p>	<p>Nichols called Executive Session to order at 7:04 pm under:</p> <ul style="list-style-type: none"> A. Discussion of negotiating district real property transactions to be held under ORS 192.660 (2)(e) <p>Members of the news media may attend Executive Sessions, with limited exceptions. News media are instructed not to report about what happened in Executive Sessions.</p> <p>Executive Session adjourned.</p>
<p>10. Return to Open Session</p>	<p>The Board returned to open session at 7:26 pm.</p> <p>MOTION: Jason Hanna motioned to approve the CEO to negotiate for a fair price for the District’s Ambulance building in Boardman for the Boardman Food Pantry. Annetta Spicer seconded the motion. The motion passed unanimously by all Board members present.</p>

	<p>MOTION: Annetta Spicer motioned to allow the CEO to negotiate on the lot in Irrigon for the purpose of building an EMS/Ambulance garage as discussed in Executive Session. Jason Hanna seconded the motion. The motion passed unanimously by all Board members present.</p>
<p>11. Adjourn</p>	<p>With no further business to come before the Board, regular session adjourned at 7:28 pm Minutes taken and submitted by Julie Baker. Approved _____.</p>

Promise of Excellence

Compassion: Being motivated with a desire to assist patients and staff with empathy and kindness and committed to going the extra mile to ensure patients and staff feel comfortable and welcomed.

Respect: Recognizing and valuing the dignity and uniqueness of everyone. Respect creates a work environment based on teamwork, encouragement, trust, concern, honesty, and responsive communication among all employees and our patients.

Integrity: Encompassing honesty and consistently adhering to the principles of professionalism and accountability with our patients, fellow employees, and community partners. Integrity is at the heart of everything we do.

Excellence: Creating standards of performance that surpass ordinary expectations. We want to make this the place where patients want to come, our providers want to practice, and people want to work!