

<b>Meeting</b>	Board of Directors		
<b>Date / Time</b>	May 26, 2026, 6:30 pm	<b>Location</b>	Pioneer Memorial Clinic Conference Room 130 Thompson St, Heppner, OR 97836 Microsoft Teams
<b>Chair</b>	Janet Greenup	<b>Recorder</b>	Julie Baker
<b>Board Members</b>	<b>Present:</b> Janet Greenup, Jason Hanna, Russel Nichols, Annetta Spicer, Lisa Pratt		
<b>Attendees</b>	<b>Staff:</b> Bob Houser, Julie Baker, Rick Worden, Katelin Tellechea, Staci Hedman, Natalia Wight, Juli Kennedy, Sheryl Angell, Joey Munkers, Laura Lawson, Tonja Lemmon, Tina Davidson, Diana Galvan <b>Press:</b> Gazette Times <b>Guests:</b> N/A		

<p><b>Mission</b> Bring essential health services to our rural communities that meet the unique needs of the people we serve.</p>	<p><b>Vision</b> Be the first choice for quality, compassionate care, and lead the way in promoting wellness and improving health in our communities.</p>	<p><b>Values</b> Integrity, Compassion, Quality, Respect, Financial Responsibility</p>
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Agenda Item	Minutes
<b>1. Call to Order &amp; Pledge of Allegiance</b>	Chair Janet Greenup called the meeting to order at 6:44 pm.
<b>2. Public Comment</b>	<ul style="list-style-type: none"> <li>None</li> </ul>
	<p>Bob Houser stated that Russel Nichols submitted his resignation (via email) from the Board as of May 30, 2026 as he has accepted an offer as a full-time provider at Pioneer Memorial Clinic. He will be abstaining from voting on any motions that would serve as a conflict of interest. Houser stated the position can be posted as of June 01, 2026.</p> <p>The Board discussed the process of reposting the vacant Board position vs appointing a recent past applicant to the position. Greenup discussed replacing the position with a candidate from the same city (Heppner) as the current Board member. Pratt posting the position for a week, open to all candidate applications. Hanna agreed opening the position up for a week gives opportunities for applicants. The Board agreed to open the vacant Board position for a week.</p>
<b>3. Approval of Meeting Minutes</b> A. April 27, 2026	<b>MOTION:</b> Annetta Spicer moved to approve the minutes for the April 27, 2026 meeting. Jason Hanna seconded the motion. Vote: Janet Greenup - yes, Russel Nichols - yes, Annetta Spicer - yes, Lisa Pratt – yes, Jason Hanna – yes. The motion passed.

<p><b>4. Consent Agenda</b></p> <ul style="list-style-type: none"> <li>A. CEO Dashboard – Bob Houser</li> <li>B. Quality Report – Dr. Jack</li> <li>C. EMS Stats – Jodi Ferguson</li> </ul>	<p>A. Bob Houser discussed the CEO Dashboard (see packet). Houser reviewed the Dashboard, including the turnover, vacancy, open positions, days in AR and clinic stats and clinic stats by location/provider. Houser also reviewed the NRC patient survey rates.</p> <p>B. Dr. Jack provided a Quality Report, stating EOCCO metrics aren't at goal levels, noting areas like dental care and well child visits. She reviewed plans for improvement, noting pediatric visits are improving. Dr. Jack added Moda data is looking good and clinic reviews have improved. She said they are brainstorming new ideas to provide care, one will be Public Health bringing in vaccines by request on Monday – Wednesdays.</p> <p>C. Bob Houser reviewed the EMS Stats (see packet).</p>
<p><b>5. Reports</b></p> <ul style="list-style-type: none"> <li>A. CEO Update – Bob Houser</li> <li>B. Financial Report – Rick Worden, CFO <ul style="list-style-type: none"> <li>i. DRAFT Summary presentation of FYI 2026-2027 District budget</li> </ul> </li> </ul>	<p>A. Houser provided a CEO Update (see packet). Houser reviewed current recruiting efforts and open positions within the District.</p> <p>Houser presented a Community Benefit request on behalf of Riverside Jr/Sr High School requesting \$1000 sponsorship fee for a Golf Fundraiser.</p> <p><b>MOTION:</b> Annetta Spicer moved to approve the Community Benefit Request from Riverside Jr/Sr High School for \$1000 as presented. Jason Hanna seconded the motion. Vote: Janet Greenup - yes, Russel Nichols - yes, Annetta Spicer - yes, Lisa Pratt – yes, Jason Hanna – yes. The motion passed.</p> <p>Houser reviewed the upcoming onboarding for new CEO Shiloh Ervan, as presented in packet.</p> <p>B. Rick Worden presented the Financial Report (see packet). Worden reviewed new Financial Dashboards to the Board, stating they are designed to show trends vs a monthly snapshot. The Board feedback was positive regarding the Dashboards.</p> <p>Greenup commented that bills were sent out twice this month. This will be looked into by the Finances and Revenue Cycle Departments.</p> <p>i. Worden presented the Draft Summary of the FY 2026-2027 District Budget. Worden noted funds had been included for grants that had been applied for, but not yet received. If the budget is approved as presented, the purchases tied to grant finding would be reviewed prior to purchase if grants are not received. He did add there is confidence in the potential of receiving the grant funds. Worden continued to review budget as presented.</p> <p>Pratt asked a question regarding the approximately two million dollar jump in capital purchases on the resources section, and if this is tied to grant funding. Worden confirmed yes, adding this would be reevaluated if grants are not awarded. Houser stated the District may know prior to the June meeting if grants would be awarded.</p>

	<p>Greenup asked if the tax short term loan budget line is required to pay interest, even if not pulled from. Worden confirmed this is budgeted item, but the District does not pay interest if the loan is not taken.</p> <p>Nichols discussed line items on the budget regarding inpatient vs outpatient and revenue fueled by Clinic Providers, Houser concurred. Discussion held regarding line items for outpatient tests at the Hospital reflecting revenue for testing sent to the Hospital by Clinic Providers.</p> <p>Worden reviewed the steps required to be taken for the budget process for a Public District. The Board reviewed potential dates for a Special Session to adopt the budget and chose June 8, 2026 at 6:30 in Heppner. Pratt asked if the new Board member would be appointed at that meeting too, the Board discussed and determined it could.</p> <p>Worden asked for a motion to accept the proposed budget for FY 2026-2027.</p> <p><b>MOTION:</b> Jason Hanna moved to accept the Proposed Budget for FY 2026 - 2027as presented. Lisa Pratt seconded the motion. Vote: Janet Greenup - yes, Annetta Spicer - yes, Lisa Pratt – yes, Jason Hanna – yes, Russel Nichols - abstained. The motion passed.</p>
<p><b>6. Medical Staff Report</b></p> <p><b>A. Approve Staff Privileges - Re-Appointment of: CORA</b></p> <ol style="list-style-type: none"> <li>1. Walter Griffin, DO</li> <li>2. Theodore Jennermann, MD.</li> </ol> <p><b>B. Approve Staff Privileges - Appointment of: CORA</b></p> <ol style="list-style-type: none"> <li>1. Spencer Degerstedt, MD.</li> <li>2. Sydney Litt, MD</li> <li>3. Phillip Setran, MD</li> <li>4. Kristie Yang, MD</li> </ol> <p><b>C. Approve Medical Staff Privileges Appointment</b></p> <ol style="list-style-type: none"> <li>1. Justin Hamaker. MD – Hospital / ER</li> <li>2. Russ Nichols – MD – Clinic, Hospital &amp;ER</li> </ol>	<p>A. Nichols stated he reviewed and files look intact.</p> <p>A. <b>MOTION:</b> Russ Nichols moved to approve staff privileges for Re-Appointment of CORA providers Walter Griffin, DO and Theodore Jennermann, MD. Annetta Spicer seconded the motion. Vote: Janet Greenup - yes, Russel Nichols - yes, Annetta Spicer - yes, Lisa Pratt – yes, Jason Hanna – yes. The motion passed.</p> <p>B. Nichols stated he reviewed and files look intact.</p> <p>B. <b>MOTION:</b> Russ Nichols moved to approve staff privileges for Appointment of CORA providers Spencer Degerstedt, MD, Sydney Litt, MD Phillip Setran, MD, Kristie Yang, MD. Annetta Spicer seconded the motion. Vote: Janet Greenup - yes, Russel Nichols - yes, Annetta Spicer - yes, Lisa Pratt – yes, Jason Hanna – yes. The motion passed.</p> <p>C. Russ Nichols questioned as ER Board Certified provider, is Hamaker MD, required to have BLS, discussion held, determined not required per Medical Staff Bylaws.</p> <p>Dr. Jack stated she reviewed Nichols file, looks ok.</p> <p><b>C. MOTION:</b> Jason Hanna moved to accept the Proposed Budget for FY 2026 - 2027as presented. Lisa Pratt seconded the motion. Vote: Janet Greenup - yes, Annetta Spicer - yes, Lisa Pratt – yes, Jason Hanna – yes, Russel Nichols - abstained. The motion passed.</p>
<p><b>7. Old Business</b></p>	<p>A. Tabled for future meeting.</p>

<p>A. Morrow County Health District Bylaws – For board review.</p> <p>B. Acceptance of Boardman Food Pantry offer of \$150,000.00 plus paying all closing costs for the Districts Ambulance building located in Boardman.</p>	<p>B. Houser asked if Board is agreeable with paying closing costs for the sale of the Boardman Food Pantry. Board was in agreement.</p> <p><b>MOTION:</b> Russ Nichols moved to accept the Boardman Food Pantry offer of \$150,000 plus paying all closing costs for the Districts’ Ambulance building located in Boardman. Jason Hanna seconded the motion. Vote: Janet Greenup - yes, Russel Nichols - yes, Annetta Spicer - yes, Lisa Pratt – yes, Jason Hanna – yes. The motion passed.</p>
<p><b>8. New Business</b></p> <p>A. Boardman Immediate Care Clinic Changeover – Does the Board still want to pursue?</p> <p>B. MCHD’s portion of Direct Awards from Rural Health Transformation Program. - Bob To summarize the following should be noted:</p> <ol style="list-style-type: none"> <li>1. Pioneer Memorial Hospital will receive \$963,000.00</li> <li>2. Pioneer Memorial Clinic will receive \$100,000.00</li> <li>3. Irrigon Medical Clinic will receive \$100,000.00</li> <li>4. Ione Community Clinic will receive \$100,000.00</li> </ol> <p>Use of funds were submitted by May 12th, 2026 and should be approved by OHA &amp; Office of Rural Health by the end of May. Further explanation of use of funds will be provided to the Board at that time.</p>	<p>A. Houser and the Board held a discussion regarding the Boardman Immediate Care Clinic, which currently operates in the Mobile Bus unit. Justin Cameron’s contract remains through June 2026. Houser added that if the clinic moves into the building the bus is located next to, the clinic would no longer be able to operate under Irrigon Medical Clinic’s RHC # and would be required to apply for a new RHC # for the Boardman location. This would affect the cost report for the Irrigon location. The Board discussed the volume of visits needed to match lost cost report numbers. The Board discussed options regarding what staff and providers would be available to work at the location, if the Board would like to continue to see patients on the bus through a remodel of the building. The Board discussed challenges and options at the location, including the accessibility of the bus, which Spicer noted was limited. Nichols suggested to shut down the location temporarily through the remodel, after Cameron’s contract ends, and move the bus. Houser asked the Board to consider if this would continue as Immediate Care or not. Pratt agreed with Nichols to temporarily close and remodel, adding advertising new changes would be beneficial through the process. Pratt noted that not paying a provider through the remodel would balance out some of the loss of income. Houser concurred. Pratt added each town deserves a clinic location, not a clinic on wheels. Greenup would like to get rid of the bus. The Board discussed selling the bus, and determined this is the best option. The Board would like Houser to keep the public updated of the changes through the process. Houser agreed to work with Natalia Wight, Community Relations &amp; Communications Director, to do so.</p> <p>B. Houser spoke on this funding earlier in the meeting during CEO Update, however added District has not received notice of funding on the program to date, and will inform the Board of any awards or updates.</p>
<p><b>9. Executive Session</b></p>	<p>Chair Greenup called Executive Session to order at 8:18 pm under:</p> <ol style="list-style-type: none"> <li>a. Discussion of negotiating district real property transactions to be held under ORS 192.660 (2)(e)</li> </ol> <p>Members of the news media may attend Executive Sessions, with limited exceptions. News media are instructed not to report about what happened in Executive Sessions.</p> <p>Executive Session adjourned at 8:25 pm</p>

<b>10. Return to Open Session</b>	The Board returned to open session at 8:26 pm.
<b>11. Adjourn</b>	With no further business to come before the Board, regular session adjourned at 8:26 pm  Minutes taken and submitted by Julie Baker Approved June 08, 2026.

### Promise of Excellence

**Compassion:** Being motivated with a desire to assist patients and staff with empathy and kindness and committed to going the extra mile to ensure patients and staff feel comfortable and welcomed.

**Respect:** Recognizing and valuing the dignity and uniqueness of everyone. Respect creates a work environment based on teamwork, encouragement, trust, concern, honesty, and responsive communication among all employees and our patients.

**Integrity:** Encompassing honesty and consistently adhering to the principles of professionalism and accountability with our patients, fellow employees, and community partners. Integrity is at the heart of everything we do.

**Excellence:** Creating standards of performance that surpass ordinary expectations. We want to make this the place where patients want to come, our providers want to practice, and people want to work!