

May 15, 2025

Approved for Immediate Release by Morrow County Health District

Press Release Regarding Departure Agreements

There has been public discussion about the departure agreements involving two of the District's chief administrative leadership employees. As the Agreements state, it was understood and required by the departing employees that these agreements be made public without the need for public demand or request. It is important to understand that the leadership positions they held are executive in nature and, for that reason, departure agreements like this involve negotiation of a comprehensive severance package.

The length of severance reflected in those agreements are considered standard in the industry and take into account the extensive contributions and accomplishments those employees made while working for the District. These details are also included in the Agreements. Finally, a release of all potential claims is also standard in any severance agreement. There is nothing unique about the terms in these agreements. They are in keeping with industry standards and the District's past practices.

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