

Molly Rhea

Community Member

Comment to MCHD BOD 9/30/2024

I have been a RN since 1979, with the exception of about three years of my 45-year career has been with Pioneer Memorial Hospital and Morrow County Health District. I started out with PMH in 1979 as a floor nurse, became director of Home Health in 1986, led in establishing our Medicare-certified hospice in 2002. I was asked to serve as the Director of Nursing in 2009 and worked in that capacity for several years. In 2019 I returned to the district as once again the director of Home Health and Hospice.

I retired in 2023, but received a phone call from Emily Roberts back in June asking me to return as the interim director of Home Health & Hospice. I will be re-retiring soon 😊

Since assuming a leadership role with Pioneer Memorial in 1986 I have worked under at least eight, and possibly more than ten, CEOs. While I have enjoyed collaborating with a few of them, many I merely endured.

My point in making a public comment in this venue is the current whisper campaign I have become aware of, and I appreciate this opportunity to tell this board and the listening public my opinion of our administrative team.

The most straightforward way to describe our current administrative team reads like principles from a Code of Conduct. Words like Integrity, Objective, Competent, Confidential and Professional. I would submit, while working as a department head under Emily Roberts guidance, I have found her to be completely trustworthy. She listens intently, is objective in her decision-making and consistently follows through on any subject we need thoughtful feedback on. I have learned to trust her conclusions as well-reasoned and always in the best interests of the district.

In short, I think Emily Roberts is the best CEO I have ever worked for. I admire and trust her, and have appreciated working with her over the past several years.