



**Board Meeting Agenda  
September 29, 2025 at 6:30 pm**

<b>In Person</b>	Ione Fire Station, 140 W Main Street, Ione, OR 97843
<b>Zoom</b>	<a href="https://us06web.zoom.us/j/82954206239?pwd=dtf5oYll0b4HfUb2bCYGaUE6HQSbf.1">https://us06web.zoom.us/j/82954206239?pwd=dtf5oYll0b4HfUb2bCYGaUE6HQSbf.1</a> Meeting ID: 829 5420 6239 Passcode: 800066

- 1. Call to Order and Pledge of Allegiance**
- 2. Public Comment (Maximum of 3 minutes per person. Maximum of 30 minutes for comments)**
- 3. Approval of Meeting Minutes**
  - A. August 25<sup>th</sup> 2025 meeting
- 4. Consent Agenda**
  - A. CEO Dashboard – Bob Houser
  - B. EMS Stats – Bob Houser
- 5. Reports**
  - A. CEO Report – Bob Houser
  - B. Financial Report – Jodi Ferguson
    1. Update on year end closeout
    2. Final audit presented at Oct. 27<sup>th</sup> board mtg.
- 6. Med Staff Report – Dr. Seals**
  - A. Approve Staff Privileges Re-Appointment of:**
    - Jeffrey Westin, MD
    - Eileen McElligott, FNP
    - Jon Watson, PA-C
  - B. Approve staff Privileges Appointment of:**
    - Stuart Clive, MD/ER
    - Thomas Long, MD/ Lab Medical Director
- 7. Old Business**
  - A. Qualifications for CEO job description. Any additions?
  - B. Update on appraisal of church (see attached)
  - C. Update on destruction of old records & storage facilities

**Promise of Excellence**

**Compassion:** Being motivated with a desire to assist patients and staff with empathy and kindness and committed to going the extra mile to ensure patients and staff feel comfortable and welcomed.

**Respect:** Recognizing and valuing the dignity and uniqueness of everyone. Respect creates a work environment based on teamwork, encouragement, trust, concern, honesty, and responsive communication among all employees and our patients.

**Integrity:** Encompassing honesty and consistently adhering to the principles of professionalism and accountability with our patients, fellow employees, and community partners. Integrity is at the heart of everything we do.

**Excellence:** Creating standards of performance that surpass ordinary expectations. We want to make this the place where patients want to come, our providers want to practice, and people want to work!

**8. New Business**

A. Request to purchase on site server to host Thrive – (see attached)

**9. Executive Session:** Members of the news media may attend executive sessions, with limited exceptions. News media are instructed not to report about what happened in executive sessions.

- A. Discussion of litigation or litigation likely to be filed. To be held under ORS 192.660(22)(h)
- B. Discussion of preliminary negotiations involving matters of lease agreement with Irrigon Fire Department. To be held under ORS 192.660(2) (e).

**10. Return to Open Session**

**11. Adjourn**

**12. Next meeting to be held October 27<sup>th</sup>, 2025 at Pioneer Memorial Clinic Conference Room. There will be a Board education session presented by Eric Volk, Wipfli (Hospital Finance 101) beginning at 5:30 pm with the regular meeting beginning at 6:30 pm.**

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<b>Meeting</b>	Board of Directors		
<b>Date / Time</b>	August 25, 2025, 6:30 pm	<b>Location</b>	Irrigon Library, 490 NE Main AVE, Irrigon, OR 97844 Zoom
<b>Chair</b>	Janet Greenup	<b>Recorder</b>	Julie Baker
<b>Board Members</b>	<b>Present:</b> Stephen Munkers, Janet Greenup, Russel Nichols, Jason Hanna, Annetta Spicer		
<b>Attendees</b>	<b>Staff:</b> Bob Houser, Julie Baker, Jodi Ferguson, Dr. Seals, Jamie Houck, Heidi Turrell Carr, Katelin Tellechea, Sheryl Angell, Lisa Spencer, Staci Hedman, Tonja Lemmon, Trista Seastone, Jimmy Wimer. <b>Guests:</b> N/A <b>Press:</b> Gazette Times		

**Mission**  
Bring essential health services to our rural communities that meet the unique needs of the people we serve.

**Vision**  
Be the first choice for quality, compassionate care, and lead the way in promoting wellness and improving health in our communities.

**Values**  
Integrity, Compassion, Quality, Respect, Financial Responsibility

Agenda Item	Minutes
<p><b>1. Call to Order &amp; Pledge of Allegiance</b></p> <p><b>2. Public Comment</b></p> <p><b>3. Approval of Meeting Minutes</b> A. July 28, 2025</p> <p><b>4. Consent Agenda</b> A. CEO Dashboard – Bob Houser B. Quality Report – Dr. Seals C. EMS Stats – Bob Houser</p> <p><b>5. Reports</b> A. CEO Update – Bob Houser B. Financial Report     1. Update on year end closeout     2. Is the board getting what it needs, old financials, check registers, etc.?</p> <p><b>6. Medical Staff Report</b></p>	<p>1. Chair Janet called the meeting to order at 6:30 pm</p> <p>2. Public Comment</p> <ul style="list-style-type: none"> <li>• David Sykes, Heppner</li> </ul> <p>3. Approval of Meeting Minutes.</p> <p><b>MOTION:</b> Russ Nichols moved to approve the minutes for the July 28, 2025 meeting. Stephen Munkers seconded the motion. The motion passed by all Board members voting, Annetta Spicer not present for the vote.</p> <p>4. Consent Agenda A. Houser discussed the CEO Dashboard, including turnover and vacancy rates for the District, he also discussed one new position open for the District. Houser discussed cash on hand and days in A/R. B. No Quality Report this month. C. Houser reviewed EMS Stats (in packet).</p> <p>5. Reports A. Houser provided a CEO Update, stating two providers were hired and joining the District: Lori Ann Lammers, FNP at Irrigon Medical Center and Dr. Emily Jack at Pioneer Memorial Clinic. Houser also provided an update on a new HR position opening.</p> <p>Houser discussed a Community Benefit Request as presented in packet from Boardman Food Pantry. The Board held a discussion around what is the need for the pantry. Houser shared that the budget for this type</p>

<p>A. Approve credentials and privileges:(see binders)</p> <p><b>7. Old Business</b></p> <p>A. CEO &amp; CFO search</p> <p><b>8. New Business</b></p> <p>A. Nazarene Church</p> <p><b>9. Executive Session</b></p> <p>Members of the news media may attend executive sessions, with limited exceptions. News media are instructed not to report about what happened in executive sessions.</p> <p>A. Discussion of Interim CEO contract to be held under ORS 192.660(2)(a)</p> <p>B. Discussion of litigation or litigation likely to be filed to be held under ORS 192.660(2)(h)</p> <p><b>10. Open Session</b></p>	<p>of request currently holds around \$40,500. Munkers asked if they needed more money than requested. The Board discussed the upcoming fundraiser for the pantry and determined that if more money is needed than requested, they could evaluate it at a later point.</p> <p><b>MOTION:</b> Stephen Munkers moved donate \$5,000 to the Boardman Food Pantry as a Community Benefit Request. Jason Hanna seconded the motion. The motion passed unanimously by all Board members.</p> <p>Houser discussed the District’s current vesting schedule for the 401(k) plan as presented in packet. In 2023 the Board voted to change the vesting timeline from zero to two years. Houser recommended to change the vesting schedule to one year. The Board held discussion on terms and different options, including any potential change to the cost of the plan for the District if the vesting schedule is changed. The Board determined the need to table this discussion pending more information around any cost to change the vesting plan, and asked Jodi Ferguson to assist in gathering this information.</p> <p>Houser provided an update on outstanding deficiencies from CMS Surveys at Pioneer Memorial Hospital (PMH). The first from 2023 regarding room 204 being approved for use of the Dexa/Ultrasound. Houser sent in a new waiver and documents to the OHA for approval. He also discussed room 215 and the plans to use it for pulmonary testing. The next CMS item he discussed has been a recurring issue since 2016, involving the glass doors in the south end of the hospital being considered as an exit. He stated the waiver granted from 2016-2023 has been resubmitted, if it is not accepted the doors will need to be replaced at the cost of an unbudgeted \$18,000.</p> <p>Houser shared that Representative Bentz will be touring PMH and PMC on 8/27. He also said that Natalia Wight, Community Relations &amp; Communications Director, is working on the Districts listing in a Morrow County Guide for Senior Services.</p> <p>Nichols asked Houser to provide an update on Admin Severance Packages. Houser stated both severance packages (for Nicole Mahoney and Emily Roberts) had been paid in full with the accelerated payment option in the prior budget year, prior to June 30. He added this accelerated payment cut off six months of payment on one of the package agreements. Houser shared that these expenses are considered a legitimate cost of doing business and will be included on the Medicare Cost Report, under Admin wages and benefits. He said this means that approximately 35-40% of the amount paid out, will come back under cost-based reimbursement. He said that to pursue getting the money back from the payouts, would take away from the amount being reimbursed. Annetta questioned if he had discussed this with an attorney. Houser stated he had discussed with District’s attorney, Spicer said the District needs another independent attorney. Houser stated he has also discussed this with Special Districts of Oregon. Jason Hanna asked what the numbers of the payouts was, Houser shared he was not sure if that was public information. Hanna added the attorney</p>
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fees to further pursue this could cost more than the payback (from Medicare). Janet Greenup said she thinks the payout was wrong and should not have happened. Discussion continued around contracts and severance packages. Houser clarified that the District's attorney, Troy Bundy, didn't negotiate the contract, did not recommend figures and that he had recommended the same length in months on both packages. He had also used a District form to put together the agreements. Houser added that there is an ORS regarding not including all of your discussion from Executive Session in voting in Open Session if the information voted on could be harmful to those it affects. Discussion held surrounding the vote for severance agreements and if it was held in open session. Houser agreed he was able to look into an attorney and the cost of evaluation.

B.1 Jodi Ferguson presented financials (see packet), including an update on year end and close out.

B.2 Ferguson asked the Board if they were getting all of the information they had requested at prior meetings. Greenup requested check registers back to January or March of this calendar year. Ferguson will work on pulling that data.

#### 6. No Medical Staff Report

#### 7. Old Business

A. Houser presented qualifications for CEO and CFO positions (see packet), and asked the Board to advise on when advertising for each position should begin. Nichols recommended starting with the CFO position first, other members agreed. Greenup questioned if the CFO should be a CPA, discussion held around qualifications for the position. Discussion held on if living in Morrow County should be a requirement of the position.

B. Houser stated an appraiser had been secured to look at the Nazarene Church building owned by the District, the quote came in at \$4,500 and would be completed by December.

C. Houser gave an update on the District record destruction project. Compliance Julie Baker has been designating and recording records to shred, projected to shred around 200 boxes of records that have surpassed their retention period. This will take place September 5<sup>th</sup>.

#### 8. New Business

A. Jamie Houck, Inpatient Services Director, presented on a requested position for a Care Coordinator for the Swing Bed Program at PMH (see packet). Houck stated she felt this position would be critical to strengthen care transitions and coordination. Nichols is in support of this position. Discussion held about duties of the position and cost. Houser and Houck discussed their meeting with WIPFLI where they discussed financials and how the District could pay for the position and bring in a profit by increasing

	<p>patients from 1.6 (current) to 2 (break even/slight gain on profit) and 4 (profit), stating their goal is to average 4 patients. Ferguson added this would be functional with current staffing rates of nursing, with the addition of the Care Coordinator. Discussion continued regarding the position and logistics of the position and program.</p> <p><b>MOTION:</b> Russ Nichols moved to accept the position of a Care Coordinator for the Swing Bed program. Jason Hanna seconded the motion. The motion passed unanimously by all Board members.</p> <p>9. At 8 pm Greenup called to order Executive Session under:</p> <ul style="list-style-type: none"> <li>A. Discussion of litigation or litigation likely to be filed. To be held under ORS 192.660(22)(h)</li> <li>B. Discussion of preliminary negotiations involving matters of trade or commerce in which the governing body is competing with other governing bodies regarding the matter to be discussed. To be held under ORS 192.660(2)(g)</li> </ul> <p>Members of the news media may attend Executive Sessions, with limited exceptions. News media are instructed not to report about what happened in Executive Sessions.</p> <p>10. Open Session called to order at 8:31 pm.</p>
<p><b>11. Adjourn</b></p>	<p>With no further business to come before the Board, regular session adjourned at 8:32 pm. Minutes taken and submitted by Julie Baker. Approved _____.</p>

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# MORROW COUNTY HEALTH DISTRICT

Excellence in Healthcare

## September 2025 Meeting (August Stats)

HUMAN RESOURCES	
Turnover Rate (Rolling 3 Months)	6.7%
Vacancy Rate	17.8%
Number of Open Positions	21
Newly Created Open Positions	1

FINANCIAL		
Days Cash on Hand	22	Goal ≥ 90
Days in AR Cerner	96	Goal ≤ 60
Days in AR (All)	114	

The average hospital turnover rate for 2020 was 19.5% (Statista).  
 The annual total separations rate for health care and social assistance for 2021 was 39.4% (Bureau of Labor Statistics).

RURAL HEALTH CLINICS				
MEASURE	PMC	ICC	IMC	BIC
Third Next Available (Current Month)	20	3	12	N/A
Total Visits (Previous Month)	173	188	224	82

"Third Next Available" is an industry standard measurement of primary care access. It is defined as the average length of time in days between the day a patient makes a request for an appointment with a provider and the third available appointment for a new patient physical, routine exam, or return visit exam. Values shown are clinic averages.

PIONEER MEMORIAL HOSPITAL	
Hospital Admit Days (IP, SS, NSS, OBS, R) (Previous Month)	207
Emergency Department Visits (Previous Month)	104
Hospital Outpatient Visits (Previous Month)	249

HOME HEALTH & HOSPICE	
Hospice Days (Previous Month)	101
Home Health Visits (Previous Month)	103

## NRC Patient Experience Real-Time Survey

Would you recommend this provider's office to your family and friends? (Net Promoter Score)			
	Aug-25	Jul-25	Jun-25
Boardman Immediate Care	62.5% N = 8	87.5% N = 8	50% N = 4
Ione Community Clinic	92.0% N = 25	93.3% N = 15	100% N = 33
Irrigon Medical Clinic	74.1% N = 27	71.4% N = 28	71% N = 45
Pioneer Memorial Clinic	85.0% N = 20	87.5% N = 16	89% N = 28
NRC Benchmark	87%		

Would you recommend this emergency department to your friends or family? (Net Promoter Score)			
	Aug-25	Jul-25	Jun-25
Emergency Department	66.7% N-15	84.6% N-13	67% N-9
NRC Benchmark	53%		

## HCAHPS

Using any number from 0 to 10, where 0 is the worst hospital possible and 10 is the best hospital possible, what number would you use to rate this hospital during your stay?

	Qtr 3 2025*	Qtr 2 2025	Qtr 1 2025
<b>Inpatient</b>	<b>100%</b>	<b>50%</b>	<b>100%</b>
	N = 1	N = 4	N = 1
<b>NRC Average</b>	<b>72%</b>		

Would you recommend this hospital to your friends and family?

	Qtr 3 2025*	Qtr 2 2025	Qtr 1 2025
<b>Inpatient</b>	<b>100%</b>	<b>75%</b>	<b>100%</b>
	N = 1	N = 1	N = 1
<b>NRC Average</b>	<b>72%</b>		

2025	IRRIGON								HEPPNER								IONE				LEXINGTON			
	299				298				599				598				699				499			
	Dispatch to En Route	Response Time	Number of Runs	Number of Transports	Dispatch to En Route	Response Time	Number of Runs	Number of Transports	Dispatch to En Route	Response Time	Number of Runs	Number of Transports	Dispatch to En Route	Response Time	Number of Runs	Number of Transports	Dispatch to En Route	Response Time	Number of Runs	Number of Transports	Dispatch to En Route	Response Time	Number of Runs	Number of Transports
January	0.0	0.0	0	0	1.1	2.0	31	20	1.0	2.6	25	16	1.7	5.0	3	1	0.0	0.0	0	0	0.0	0.0	0	0
Transfers January	0.0	0.0	0	0	0.0	0.0	0	0	0.0	0.0	0	0	2.4	10.8	5	5	0.0	0.0	0	0	0.0	0.0	0	0
9-1-1 February	0.3	1.5	1	1	1.2	3.0	28	20	1.0	2.9	12	8	1.5	14.6	1	1	0.0	0.0	0	0	0.0	0.0	0	0
Transfers February	17.5	20.0	2	2	0.0	0.0	0	0	0.0	0.0	0	0	8.7	14.8	1	1	0.0	0.0	0	0	1.5	17.2	2	2
9-1-1 March	0.6	4.6	2	2	1.0	3.0	41	27	1.3	3.0	17	8	0.5	4.0	2	0	0.0	0.0	0	0	0.0	0.0	0	0
Transfers March	0.0	0.0	0	0	0.0	0.0	0	0	5.0	15.0	1	1	7.3	8.0	3	3	0.0	0.0	0	0	3.0	8.1	2	2
9-1-1 April	0.8	1.1	4	4	1.0	2.4	34	23	1.0	2.4	28	18	0.7	6.8	3	1	0.0	0.0	0	0	0.0	0.0	0	0
Transfers April	4.1	9.2	2	2	2.0	4.4	2	0	0.0	0.0	0	0	1.5	12.4	4	4	0.0	0.0	0	0	0.0	0.0	0	0
9-1-1 May	1.3	4.5	2	2	1.0	3.8	39	20	1.0	3.0	30	19	2.0	4.1	1	0	0.0	0.0	0	0	0.0	0.0	0	0
Transfers May	0.0	0.0	0	0	0.0	0.0	0	0	4.0	23.0	1	1	5.0	20.0	4	4	0.0	0.0	0	0	0.0	0.0	0	0
9-1-1 June	1.5	4.8	3	3	1.7	5.3	24	10	1.0	2.8	22	17	2.1	6.6	4	3	0.0	0.0	0	0	0.0	0.0	0	0
Transfers June	0.0	0.0	0	0	0.0	0.0	0	0	24.6	4.5	1	1	19.9	1.2	8	8	0.0	0.0	0	0	0.0	0.0	0	0
9-1-1 July	3.0	10.0	4	3	1.0	1.7	36	24	1.0	18.0	23	13	3.0	12.0	3	0	0.0	0.0	0	0	0.0	0.0	0	0
Transfers July	0.0	0.0	0	0	0.0	0.0	0	0	0.0	0.0	0	0	9.0	23.5	3	3	0.0	0.0	0	0	0.0	0.0	0	0
9-1-1 August	2.7	8.0	1	0	1.0	3.0	36	23	1.0	3.0	14	10	0.0	0.0	0	0	0.0	0.0	0	0	0.0	0.0	0	0
Transfers August	0.0	0.0	0	0	0.0	0.0	0	0	7.0	1.0	2	2	1.5	2.0	6	6	0.0	0.0	0	0	0.0	0.0	0	0
9-1-1 September																								
Transfers September																								
9-1-1 October																								
Transfers October																								
9-1-1 November																								
Transfers November																								
9-1-1 December																								
Transfers December																								
<b>TOTAL</b>			21	19			271	167			176	114			51	40			0	0			4	4

**Dispatch to en route** means the length of time between when the ambulance is dispatched to when the ambulance leaves the garage.

**Response time** means the length of time between the notification to the ambulance and the arrival of the ambulance at the incident scene.\*

\*Note that response times are not adjusted for miles traveled.



**MORROW COUNTY  
HEALTH DISTRICT**  
Excellence in Healthcare

PO BOX 9  
Heppner OR 97836  
Tel: 541-676-9133  
Toll Free: 1-800-737-4113  
www.morrowcountyhealthdistrict.org

**TO: Morrow County Health District Board of Directors**

**FROM: Bob Houser, CEO, FACHE**

**SUBJECT: CEO REPORT TO THE BOARD**

**DATE: September 29th, 2025**

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1. **Recruitment/Staffing:** Lori Ann Lammers, FNP has found a home in Boardman and the closing date has pushed back her starting date from Oct. 1<sup>st</sup> to Oct. 13<sup>th</sup>.
  - We currently have 5 applications for the position of CFO. We will begin to categorize/rank these candidates and line up interviews with the three highest ranked candidates.
  - We are conducting interviews on Tuesday, Sept. 30<sup>th</sup> for the HR assistant position.
2. **Additional employees needed:** Medical Assistant/Pioneer Memorial Clinic/Dr. Jack, Chief Executive Officer, and Patient Account Representative.
3. **Community Benefit Request:** None received at this time.
4. **Miscellaneous:**
  - A. The Service Excellence Council (SEC) met on 9/17/25 to discuss various topics (see enclosed minutes. One item discussed was the upcoming Holiday Banquet, flyer attached. Last year’s budget was approximately \$6500 and the committee is asking for a budget not to exceed \$7,000 for this year’s event. I would recommend that the board approve proceeding with the planning for this event.
  - B. The two sets of glass exit doors have been ordered from Hermiston Glass. Once they have arrived and installed this will correct the outstanding deficiency from the 2023 CMS survey. Total cost for doors and installation is around \$18,000.
  - C. New vinyl flooring has been ordered for the Janitors closet located at the end of the south hallway. This is needed as it is the Janitors closet that has been assigned for room 215, former endoscopy procedure room, now used for PFT services. Once this is completed, we anticipate that OHA licensing division will give us the OK to begin using this room.

**CEO Itinerary:**

The CEO Itinerary for October is attached. Please keep in mind this itinerary can change from day to day but I can always be reached by call my cell phone, 541-620-0610.

Pioneer Memorial Hospital & Nursing Facility	Pioneer Memorial Home Health & Hospice	Pioneer Memorial Clinic	Irrigon Medical Clinic	Ione Community Clinic	Morrow County Ambulance
P – (541) 676-9133	P – (541) 676-2946	P – (541) 676-5504	P – (541) 922-5880	P – (541) 422-7128	P – (541) 676-9133
F – (541) 676-2901	F – (541) 676-9017	F – (541) 676-9025	F – (541) 922-5881	F – (541) 422-7145	F – (541) 676-2901
TDD – (541) 676-2908					

**From:** [Julie Baker](#)  
**To:** [All Staff](#)  
**Subject:** September SEC Update!  
**Date:** Monday, September 22, 2025 2:07:23 PM

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Hello!

The Service Excellence Council met on 9/17/25, and we are committed to providing our monthly update to staff to share updates about items we're currently working on. Here are some updates from our meeting:

### **Service Recovery Update:**

- The SEC reviews completed service recovery tracking forms each month. We do this to look for trends or patterns in areas that we may need to improve processes.
- Departments are not penalized or disciplined for giving out service recovery cards. Please use them as a tool to help a frustrated consumer know they are heard and we will strive to review and fix the problem.
- 32 cards were given out over June, July and August.
- The types of gift cards we can give away are being more heavily regulated by the Office of Inspector General's (OIG) guidance. To stay in compliance, we will be focusing on "healthy" vendors and transportation/gas cards going forward. Please reach out if you have any questions.

### **Service Excellence Cards**

- PMC has had a great turnout in numbers for patients filling out Service Excellence Cards with positive feedback. The SEC discussed why their numbers might be higher than other locations, and ways to encourage patients at other locations to provide feedback when they've had a positive experience. We also discussed ways to share the positive feedback from patients with staff across the District, including the option of posting redacted feedback on the employee intranet.

### **Halloween**

- We hope your department is starting to plan your costume theme for 2025! Halloween is on a Friday this year, we discussed challenges that may come with that for staff, but hope the District has a great turnout and participation in our costume contest. Candy will be disbursed to all locations to hand out to trick or treaters.

### **Rural Health Day**

- Rural Health Day is November 20. Keep an eye out for a coloring contest for preschool and elementary contest. We also discussed having cards available at all locations with the prompt "Why is Rural Health Important to You?". Natalia will be working on articles for press release surrounding RHD.

### **Holiday Banquet Planning**

Planning is coming along ... and Jackie and Larissa are working their magic, thinking of beautiful decorations. The event will be Friday, December 12 at the Gilliam and Bisbee building in Heppner,

doors opening at 6 pm and dinner at 6:30 pm. Dinners will be provided to staff working and on shift that night who cannot attend the event. Natalia will be emailing out a save the date and more details soon!

### **SEC & Event Committee Membership**

We are putting a call out for nominations of staff to serve as members on SEC and the Event Committee. Department Heads: Bring your nominations to the Department Head meeting next week, or submit them to Natalia Wight directly. Please feel free to visit with any council member about questions, comments, or concerns you may have or send an email to the council at [sec@moco hd.org](mailto:sec@moco hd.org)

Current Members – Natalia Wight, Jodi Ferguson, Judi Hall, Jackie Alleman, Julie Baker, Katelin Tellechea, Paul Martin, Larissa Gray, Bob Houser

Respectfully: Julie Baker

# SAVE THE DATE

MCHD ANNUAL HOLIDAY BANQUET DINNER

FRIDAY, DECEMBER 12

GILLIAM & BISBEE BUILDING  
106 E MAY ST, HEPPNER

DOORS OPEN AT 6PM  
DINNER SERVICE BEGINS AT 6:30PM

STAY TUNED FOR MORE INFORMATION

# October 2025

October 2025							November 2025						
Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa
5	6	7	8	1	2	3	2	3	4	5	6	7	8
12	13	14	15	22	16	17	9	10	11	12	13	14	15
19	20	21	22	23	24	25	16	17	18	19	20	21	22
26	27	28	29	30	31		23	24	25	26	27	28	29
							30						

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
Sep 28	29	30	Oct 1	2	3	4
	6 earns conf. call OAHHS conf. call	7 10:30 visit lone Clinic 8:30 Mtg/Natalia Employee Flu shot (IMC)	8 2:30 mtg Patti rill 8:00 Trauma Mtg @PMC	9 12:00-1:30 Heppner Chamber 7:30 ICABO mtg @ lone	10	11
5	12	13	14	15	16	17
	13 MRI here	14 Employee Flu shot at PMC Solarium	15	16 9:00 mtg/HR	17	18
19	20	21	22	23	24	25
	RHCC site visit	10:45-12:45 Serve Senior Meals 12:00 Willow Creek Board mtg 8:30 mtg/Natalia	8:00 Willow Creek Economic Board mtg	23	24	25
26	27	28	29	30	31	Nov 1
	10:00 OAHHS call 5:30 Board education 6:30 Board mtg @PMC Employee Flu shots at IMC	12:00 Conf. call/BMH Foundation	29	30 9:00 mtg/HR	31	Nov 1

**Please join us...**  
**to receive your 2025-2026 Influenza vaccination**



## MCHD Employee Flu Vaccine Clinics 2025

Flu season is just around the corner! Getting your flu shot is the best way to protect yourself and those around you from the flu and its complications. Morrow County Health District offers free flu shots for all employees and volunteers. Worksite flu clinics provide employees with a quick, convenient and effective way to protect themselves from this highly contagious disease.

### Who?

All MCHD Staff & Volunteers

### When and where?

**\*\*Tuesday, September 30, 2025 - 9:00 am-4:00 pm PMH Solarium\*\***

**Tuesday, October 7, 2025 - 10:00 am-2:00 pm IMC**

**\*\*Tuesday, October 14, 2025 - 9:00 am-4:00 pm PMH Solarium\*\***

**Monday, October 27, 2025 - 10:00 am-2:00 pm IMC**

\*\*Soup will be offered at these times

**Please Bring your insurance card for registration purposes – there will be no out of pocket cost.**

If you would like a calendar reminder for any of these events please reach out to Danielle Hoefft  
[danielleh@mocohd.org](mailto:danielleh@mocohd.org)

<b>ASSETS</b>	<b>CURRENT YTD</b>
<i>CURRENT ASSETS</i>	
<b>TOTAL CASH &amp; INVESTMENTS</b>	<b>2,002,247</b>
ORACLE HEALTH A/R	3,293,127
THRIVE A/R	630,020
CENTRIQ HOSPITAL, SWING & CLINICS A/R	(603)
CENTRIQ HOME HEALTH & HOSPICE A/R	-
GROSS PATIENT RECEIVABLES	<b>3,922,544</b>
LESS CLEARING ACCOUNTS	50
LESS ALLOWANCE FOR UNCOLLECTABLE	(689,590)
LESS ALLOWANCE FOR CONTRACTUALS	151,429
<b>NET PATIENT ACCOUNTS RECEIVABLE</b>	<b>3,384,433</b>
ASSIGNED ACCOUNTS	-
EMPLOYEE ADVANCES	4,181
EMPLOYEE PURCHASES RECEIVABLE	2,407
RECEIVABLE-340B FR/SUN RX	40,909
TAXES RECEIVABLE-PRIOR YR	40,618
TAXES RECEIVABLE-CURRENT YEAR	693,038
OTHER RECEIVABLES	(84,975)
GRANTS RECEIVABLE	-
MC/MD RECEIVABLE	107,510
ASSISTED LIVING RECEIVABLE	6,697
<b>TOTAL OTHER RECEIVABLES</b>	<b>810,386</b>
INVENTORY-GENERAL	158,833
INVENTORY LAB & RX	282,212
PREPAID EXPENSES	-
PREPAID INSURANCE	42,830
PREPAID-OTHER	119,945
<b>TOTAL INVENTORY &amp; PREPAID</b>	<b>603,820</b>
<b>TOTAL CURRENT ASSETS</b>	<b>6,800,885</b>
<i>LONG TERM ASSETS</i>	
LAND	119,671
LAND IMPROVEMENTS	321,575
BUILDING & IMPROVEMENTS	5,922,706
EQUIPMENT	7,851,911
SUBSCRIPTION BASED ASSETS	3,518,584
CONSTRUCTION IN PROGRESS	381,026
LESS ACCUMULATED DEPRECIATION	(11,550,661)
<b>TOTAL LONG TERM ASSETS</b>	<b>6,564,811</b>
<b>TOTAL ASSETS</b>	<b>13,365,696</b>

**LIABILITIES**

*CURRENT LIABILITIES*

**TOTAL ACCOUNTS PAYABLE** 399,109

MISC PAYABLE -

SHORT TERM NOTES PAYABLE -

**TOTAL OTHER PAYABLE** -

**TOTAL ACCRUED WAGES & LIABILITIES** 1,463,053

ACCRUED INTEREST 2,949

SUSPENSE ACCOUNT 101,483

TCAA SUSPENSE 3,575

DEFERRED INCOME 1,506

MC/MD SETTLEMENT PAYABLE 802,311

CONTINGENCY SETTLEMENT PAYABLE 100,000

**TOTAL OTHER LIABILITIES** 1,011,823

**TOTAL CURRENT LIABILITIES** 2,873,985

*LONG TERM LIABILITIES*

SUBSCRIPTION BASED LIABILITIES 2,975,110

BEO 2019 BOILER LOAN -

BEO 2018 BOARDMAN BLDG LOAN 48,779

BEO LOAN FOR AMBULANCE -

MORROW CO 2018 BRDMAN BLDG LN 26,427

BEO IMC EXPANSION 2018 182,638

GEODC 2021 HOUSE LOAN -

MORROW CO 2021 CHURCH LOAN 41,102

BEO REFINANCE OF USDA LOAN 710,562

BEO 2024 CAPITAL LOAN 918,965

**TOTAL LONG TERM LIABILITIES** 4,903,583

NET INCOME/LOSS (2,934,306)

**EQUITY/FUND BALANCE**

GENERAL FUND UNRESTRICTED BAL 8,522,434

**EQUITY/FUND BALANCE** 5,588,128

**TOTAL LIABILITIES & EQUITY/FUND BALANCE** 13,365,696

Unaudited Subject to Change

CURRENT MONTH	LAST MONTH	DOLLAR VARIANCE		CURRENT YEAR TO DATE	BUDGET YEAR TO DATE	DOLLAR VARIANCE
<b>PATIENT SERVICES REVENUE</b>						
146,719	117,407	29,313	INPATIENT REVENUE	264,126	342,177	(78,051)
553,342	540,876	12,466	OUTPATIENT REVENUE	1,094,217	1,482,497	(388,280)
287,467	232,673	54,794	CLINIC REVENUE	520,140	550,515	(30,375)
14,481	70,783	(56,301)	HOME HEALTH & HOSPICE REVENUE	85,264	197,967	(112,702)
323	-	323	ORACLE HEALTH UNALIASED	323	-	323
<b>1,002,333</b>	<b>961,738</b>	<b>40,594</b>	<b>TOTAL GROSS PATIENT REVENUE</b>	<b>1,964,071</b>	<b>2,573,155</b>	<b>(609,084)</b>
2,900	2,650	250	PROVISION FOR BAD DEBTS	5,550	-	5,550
215,636	(175,957)	391,592	CONTRACTUALS & ADJUSTMENTS	39,679	494,050	(454,371)
<b>218,535</b>	<b>(173,307)</b>	<b>391,842</b>	<b>TOTAL REVENUE DEDUCTIONS</b>	<b>45,229</b>	<b>494,050</b>	<b>(448,821)</b>
<b>1,220,868</b>	<b>788,432</b>	<b>432,436</b>	<b>TOTAL NET PATIENT REVENUE</b>	<b>2,009,300</b>	<b>3,067,205</b>	<b>(1,057,905)</b>
<b>300,681</b>	<b>300,681</b>	<b>-</b>	<b>TAX REVENUE</b>	<b>601,362</b>	<b>608,522</b>	<b>(7,161)</b>
<b>4,765</b>	<b>3,173</b>	<b>1,592</b>	<b>OTHER OPERATING REVENUE</b>	<b>7,938</b>	<b>61,287</b>	<b>(53,349)</b>
<b>1,526,314</b>	<b>1,092,285</b>	<b>434,028</b>	<b>TOTAL OPERATING REVENUE</b>	<b>2,618,599</b>	<b>3,737,014</b>	<b>(1,118,415)</b>
<b>OPERATING EXPENSES</b>						
851,761	832,312	19,450	SALARIES & WAGES	1,684,073	2,034,135	(350,063)
265,574	261,872	3,702	EMPLOYEE BENEFITS & TAXES	527,447	729,114	(201,667)
144,094	166,452	(22,358)	PROFESSIONAL FEES	310,545	292,262	18,284
59,295	107,041	(47,746)	SUPPLIES & MINOR EQUIPMENT	166,336	231,266	(64,930)
6,181	4,451	1,730	EDUCATION	10,632	11,075	(443)
28,762	338	28,424	RECRUITING & ADVERTISING	29,100	17,640	11,460
22,080	23,549	(1,470)	REPAIRS & MAINTENANCE	45,629	40,950	4,679
210,376	174,156	36,220	PURCHASED SERVICES	384,533	319,037	65,496
81,326	81,429	(103)	DEPRECIATION	162,756	186,578	(23,822)
16,130	15,484	646	TRAVEL	31,614	31,971	(357)
17,906	17,357	549	UTILITIES, PHONE & PROPANE	35,263	34,855	408
18,707	18,707	-	INSURANCE	37,414	37,269	145
600	2,282	(1,682)	TAXES & LICENSES	2,882	4,908	(2,026)
23,098	22,728	370	INTEREST	45,826	47,795	(1,969)
6,829	3,924	2,905	DUES & SUBSCRIPTIONS	10,753	8,016	2,737
17,573	10,926	6,647	OTHER EXPENSES	28,498	39,382	(10,883)
<b>1,770,293</b>	<b>1,743,009</b>	<b>27,284</b>	<b>TOTAL OPERATING EXPENSES</b>	<b>3,513,302</b>	<b>4,066,253</b>	<b>(552,951)</b>
<b>(243,979)</b>	<b>(650,723)</b>	<b>406,744</b>	<b>GAIN/LOSS FROM OPERATIONS</b>	<b>(894,703)</b>	<b>(329,239)</b>	<b>(565,463)</b>
<b>124,566</b>	<b>131,801</b>	<b>(7,235)</b>	<b>NON-OPERATING NET GAIN/LOSS</b>	<b>256,366</b>	<b>363,174</b>	<b>(106,808)</b>
<b>(119,414)</b>	<b>(518,923)</b>	<b>399,509</b>	<b>NET INCOME/LOSS</b>	<b>(638,337)</b>	<b>33,935</b>	<b>(672,272)</b>



# MORROW COUNTY HEALTH DISTRICT

Excellence in Healthcare

## CPSI Thrive Hosting

Thrive is our legacy Electronic Health Record (EHR) system. As we look ahead, it is essential to develop a clear and actionable plan for how we want to proceed with hosting.

### **Options:**

#### **Option 1: Onsite MCHD Server**

Thrive would be hosted on site on a MCHD owned server and maintained by our IT department.

- Cost of Server - \$18,760
  - Life of server is a minimum of 5 years, however it would likely last longer.

#### **Option 2: CPSI Cloud Hosting:**

CPSI can continue to host Thrive for us. CPSI has presented a 2-year contract

- \$1,000 per month for 24 months
- \$24,000 for length of 2-year contract
- Or \$60,000 over a 5-year period if contract price remains at \$1,000 per month
- 
- Note: We will need to continue this contract for the longevity of the record requirements so we have access to patient records in Thrive.

Contract was for \$1,000 a month for at least 24 months (\$24,000 for the 2-year contract or \$60,000 over 5 years)

MCHD Server – We host for a total of \$18,760. The life of the server will be at least 5 years, likely longer.

Recommendation to the Board is Option 1 (Onsite MCHD Server). This option would save us approximately \$40,000 over a 5 year period.