

Meeting	Board of Directors		
Date / Time	March 30, 2026, 6:30 pm	Location	Pioneer Memorial Clinic 130 Thompson St, Heppner, Oregon 97836 Microsoft Teams
Chair	Janet Greenup	Recorder	Natalia Wight
Board Members	Present: Janet Greenup, Jason Hanna, Russel Nichols, Annetta Spicer, Lisa Pratt		
Attendees	Staff: Bob Houser, Natalia Wight, Jodi Ferguson, Rick Worden, Dr. Emily Jack, Caroline Scrivner, Sheryl Angell, Staci Hedman, Lisa Spencer, Jamie Houck, Katelin Tellechea, Tina Montgomery Press: Gazette Times Guests: N/A		

<p>Mission Bring essential health services to our rural communities that meet the unique needs of the people we serve.</p>	<p>Vision Be the first choice for quality, compassionate care, and lead the way in promoting wellness and improving health in our communities.</p>	<p>Values Integrity, Compassion, Quality, Respect, Financial Responsibility</p>
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Agenda Item	Minutes
1. Call to Order & Pledge of Allegiance	Chair Janet Greenup called the meeting to order at 6:30 pm. Chair Greenup swore in new Board member Lisa Pratt at 6:31 pm.
2. Public Comment	<ul style="list-style-type: none"> • None
3. Approval of Meeting Minutes A. February 23, 2026	Amendments to minutes included a typo in section 5, B, misspelling in section 7, A and typo in section 8, A. MOTION: Russ Nichols moved to approve the minutes for the February 23, 2026, meeting with the amendments. Jason Hanna seconded the motion. The motion passed unanimously by all Board members present.
4. Consent Agenda A. CEO Dashboard – Bob Houser B. Quality Report – Dr. Jack C. EMS Stats – Jodi Ferguson	A. Bob Houser discussed the CEO Dashboard (see packet). Houser noted the HR turnover rate decrease on the dashboard at 3.6%, with the vacancy rate decreasing to 6.90%, and no newly created open positions for the month. Nichols noted that he was pleased with the turnover rate percentage. Houser reviewed financial numbers on the dashboard, stating days in A/R is down and dropping, days cash on hand is approximately at 29. Houser reviewed clinic stats, noting that these stats do not include Behavioral Health visits, but those stats have been provided to the Board. Houser discussed the NRC Survey results noting that both PMC and ICC have exceeded the NRC benchmark of 86.7% with PMC at 91% and ICC at 94.7% for February. Discussion regarding PMH survey results being hard to track due to low volume of inpatient visits/completed surveys.

	<p>B. No quality report this month.</p> <p>C. Jodi Ferguson reviewed the EMS Stats (see packet).</p>
<p>5. Reports</p> <ul style="list-style-type: none"> A. CEO Update – Bob Houser B. Financial Report – Rick Worden, CFO 	<p>A. Houser provided a CEO Update (see packet). Houser shared a part-time contract has been accepted by Family Nurse Practitioner, Nora McDonald. She will work at ICC Wednesdays and PMC Tuesdays and Thursdays. He added the District is still recruiting for two Medical Assistants in Irrigon.</p> <p>Houser noted that he had received 4 Community Benefit Requests to present with a current account balance of \$33,800. \$45,000 was budgeted and \$11,120 has been spent YTD.</p> <p>Houser presented a Community Benefit Request (CBR) to the Board from OSU Extension/Morrow County 4H for an AED unit and choking kits.</p> <p>MOTION: Ann Spicer moved to approve the Community Benefit Request to fund the AED Unit and choking kits for OSU Extension/Morrow County 4H up to \$3000. Jason Hanna seconded the motion. The motion passed unanimously by all Board members present.</p> <p>Houser presented a Community Benefit Request (CBR) to the Board from Boardman Fire for a donation to help in the building of a helicopter pad outside of Boardman Fire Station.</p> <p>Discussion regarding wanting to support this project but need more information on donation amount that Boardman Fire is seeking. Houser will reach out to Boardman Fire to find out the requested donation amount.</p> <p>Houser presented a Community Benefit Request (CBR) to the Board from East Desert Crew Charter of the Iron Order for a donation of \$1500-\$2500 to be used for tubes, helmets, slime, and other youth items to help sponsor a bike safety rodeo.</p> <p>MOTION: Ann Spicer moved to approve the Community Benefit Request to fund the donation for the East Desert Crew Charter of the Iron Order bike safety rodeo of \$2000. Russ Nichols seconded the motion. The motion passed unanimously by all Board members present.</p> <p>Houser presented a Community Benefit Request (CBR) to the Board from Columbia Little League for a donation of \$5000 for equipment, safety gear for catchers and umpires, and essential field improvements.</p> <p>MOTION: Jason Hanna moved to approve the Community Benefit Request to fund the donation for the Columbia Little League of \$2500 and fund a donation to Blue Mountain Little League of \$2500. Ann Spicer seconded the motion. The motion passed unanimously by all Board members present.</p>

	<p>Discussion regarding the motion was held prior to a vote. Hanna proposed splitting the donation between both local little leagues- Columbia Little League and Blue Mountain Little League noting that \$2500 to each league would help pay for new equipment and offer support to the Little League program county-wide.</p> <p>Houser continued his CEO Update by providing information on a training session hosted by SDAO in Pendleton for board members April 14-15 (see flyer).</p> <p>Houser discussed his Executive Team has been named and includes Rick Worden, CFO, Jamie Houck, RN, Director of Hospital Quality and Inpatient Services, Sheryl Angell, DNS, and Katelin Tellechea, Director of Special Projects and Strategic Initiatives. Their first meeting is April 6th at 9am.</p> <p>Houser discussed the Department Head Meeting Minutes from February 24, 2026 (see attached) and noted that these are draft minutes and have not yet been approved.</p> <p>Houser announced that PMC is expected to transition to a 5-day schedule on or around April 13th.</p> <p>Houser discussed his presentation at the Senior Center Luncheon on March 24th noting that it was well received.</p> <p>Houser then reviewed his CEO Itinerary for the next month, which is included in the Board packet.</p> <p>B. Rick Worden presented the Financial Report (see packet). Worden noted that the results are challenging but February has shown some improvement mostly due to a CIP payment of \$500,000 that was unbudgeted. These payments should occur annually for the next 15 years approx. Worden stated that he would like to include revenue volume and timing statistics, will provide more information at April meeting.</p>
<p>A. Medical Staff Report</p> <p>A. Approve Staff Privileges – Re-Appointment of:</p> <ul style="list-style-type: none"> • Amanda Roy, PA-C • Jeremy Logan, MD- CORA • Jason Doye, MD- CORA • Stephany Barreto, MD- CORA <p>B. Approve Staff Privileges – Appointment of:</p> <ul style="list-style-type: none"> • Denas Andrijauskis, MD- CORA • Russel Nichols, MD- Hospice 	<p>A. MOTION: Russ Nichols moved to approve credentials and privileges as presented for Amanda Roy, PA-C, Jeremy Logan, MD-CORA, Jason Doye, MD- CORA and Stephany Barreto, MD-CORA. Ann Spicer seconded the motion. The motion passed unanimously by all Board members present.</p> <p>B. MOTION: Ann Spicer moved to approve credentials and privileges as presented for Denas Andrijauskis, MD- CORA, and Russel Nichols, MD- Hospice. Lisa Pratt seconded the motion. The motion passed unanimously by all Board members present with the exception of Russ Nichols who abstained from voting.</p>
<p>B. Old Business</p> <p>A. None</p>	<p>A. None.</p>

<p>C. New Business a. CEO selection update</p>	<p>A. Houser updated the Board on the CEO position search noting that there are two final candidates. The interview schedule for candidate A is meeting with Department Managers April 2nd at 9:30am, followed by meeting with medical providers at 10:30am. Interview with the Board on April 3rd at 10 am.</p> <p>Schedule for Candidate B is meeting with Department Managers April 9th at 1pm, followed by meeting with medical providers at 3pm. Interview with the Board on April 10th at 10am.</p> <p>Discussion was had regarding the candidates interviews with the Board members. Candidate A will meet with Russ Nichols and Lisa Pratt from 10-10:30am, and Ann Spicer and Janet Greenup from 10:30-11am. Jason Hanna has already interviewed both candidates so will abstain from these meetings.</p>
<p>D. Executive Session</p>	<p>Chair Greenup called Executive Session to order at 7:30 pm under:</p> <ul style="list-style-type: none"> a. Discussion of negotiating district real property transactions to be held under ORS 192.660 (2)(e) b. Discussion concerning certain trade or commerce regarding Boardman Immediate Care Clinic to be held under ORS 192.660 (2)(g) <p>Members of the news media may attend Executive Sessions, with limited exceptions. News media are instructed not to report about what happened in Executive Sessions.</p> <p>Executive Session adjourned at 7:45 pm</p>
<p>E. Return to Open Session</p>	<p>The Board returned to open session at 7:46 pm.</p> <p>MOTION: Russ Nichols moved to approve a cash offer of \$145K for the sale of the Nazarene Church to Sweeney Payton Mortuary, LLC. Ann Spicer seconded the motion. The motion passed unanimously by all Board members present.</p> <p>MOTION: Ann Spicer moved to approve to allow the CEO to hire Architect Jon Anderson, to look at the building in Boardman and update floor plan drawings to gauge the feasibility of a 2-exam room clinic at a cost of \$3-5 thousand dollars. Jason Hanna seconded the motion. The motion passed unanimously by all Board members present.</p>
<p>F. Adjourn</p>	<p>With no further business to come before the Board, regular session adjourned at 7:50pm</p> <p>Minutes taken and submitted by Natalia Wight. Approved April 27, 2026.</p>

Compassion: Being motivated with a desire to assist patients and staff with empathy and kindness and committed to going the extra mile to ensure patients and staff feel comfortable and welcomed.

Respect: Recognizing and valuing the dignity and uniqueness of everyone. Respect creates a work environment based on teamwork, encouragement, trust, concern, honesty, and responsive communication among all employees and our patients.

Integrity: Encompassing honesty and consistently adhering to the principles of professionalism and accountability with our patients, fellow employees, and community partners. Integrity is at the heart of everything we do.

Excellence: Creating standards of performance that surpass ordinary expectations. We want to make this the place where patients want to come, our providers want to practice, and people want to work!