

Meeting	Board of Directors		
Date / Time	December 18, 2023 at 6:30 p.m.	Location	Irrigon City Hall, 500 NE Main Ave, Irrigon, OR 97844
Chair	Diane Kilkenny, Board Chair	Recorder	Sam Van Laer
Board Members	Present: Diane Kilkenny, John Murray, Stephen Munkers, Trista Seastone		
Attendees	Staff: Emily Roberts, Nicole Mahoney, Julie Baker, Sam Van Laer Guests: Paul Martin, Richard Hernandez, Josie Foster, Donna Irons, Roberta Lutcher, Aaron Palmquist, John Kilkenny, Theresa Rehak Press: None		

Mission
Bring essential health services to our rural communities that meet the unique needs of the people we serve.

Vision
Be the first choice for quality, compassionate care, and lead the way in promoting wellness and improving health in our communities.

Values
Integrity, Compassion, Quality, Respect, Financial Responsibility

Agenda Item	Minutes
1. Call to Order	Diane Kilkenny called the meeting to order at 6:34 p.m. Kilkenny made the following statement: “On December 13, 2023, Morrow County Health District issued a 90-day notice to discontinue ambulance service in Morrow County. This decision was not reached lightly. Prior to making this decision, the Board consulted with legal counsel about concerns related to the draft ASA Plan and Ordinance that Morrow County submitted to the Oregon Health Authority. The drafts that were submitted contained provisions that pose significant financial and operational risks to the District. The Board voted unanimously to issue the 90-day notice. Although this was an extremely difficult decision, the Board stands behind the decision. On December 14, 2023, the Morrow County Administrator met with representatives from the District to discuss the ASA Plan, Ordinance, and a Service Contract. We sincerely hope to reach an agreement with Morrow County that will allow us to continue to provide ambulance service to all of Morrow County.”
2. Public Comments	Roberta Lutcher read Theresa Rehak’s public comment to the Board regarding the District’s interpretation of the ASA plan.
3. Approval of Meeting Minutes	MOTION: Stephen Munkers moved to approve the minutes for the November 27, 2023 regular session as presented. Trista Seastone seconded the motion. The motion passed unanimously by all Board members present.
4. CEO Report & Dashboard - Emily Roberts	The Executive Team Dashboard was presented by Emily Roberts (see Board packet). There is no financial data due to the early Board meeting, this will be reviewed in January. CAHPs scores have generally

	improved, keeping in mind the “N” value when reviewing the statistics as the number of respondents may be too low to be statistically significant.
5. Consent Agenda A. EMS Stats - November 2023	Emily Roberts presented the Consent Agenda (see Board packet). MOTION: John Murray moved to accept the Consent Agenda as presented. Stephen Munkers seconded the motion. The motion passed unanimously by all Board members present.
6. New Business	
A. Open Board Position	Emily Roberts reports that there has only been one response to the open Board position, but others have said they are interested. Roberts recommends extending the application deadline out a month. MOTION: Stephen Munkers moved to extend the Board position application deadline out thirty days. Trista Seastone seconded the motion. The motion passed unanimously by all Board members present.
B. Compliance Committee Appointment (Ratify)	Emily Roberts requests a Board vote to ratify Diane Kilkenny’s membership to the District’s Compliance Committee. MOTION: Stephen Munkers moved to appoint Diane Kilkenny to the Compliance Committee. Trista Seastone seconded the motion. The motion passed unanimously by all Board members present, with the exception of Diane Kilkenny who abstains from this vote.
C. Retirement Vesting Schedule	Emily Roberts and Nicole Mahoney shared that the District currently does not have a vesting schedule and are recommending a two year vesting schedule. This change would only apply to new hires joining the District after January 1, 2024. MOTION: Stephen Munkers made a motion to change to the two year vesting schedule and to defray future contributions with the forfeitures on the 401A. Trista Seastone seconded the motion. The motion passed unanimously by all Board members present.
D. Community Benefit Request	Community Health Improvement Partnership (CHIP) of Morrow County has requested community benefit funds for the implementation of two meetings a year with elected leadership and officials. The first meeting would be in Boardman in the Spring with a meal included. CHIP is asking for a \$1,300 contribution for food and support services for fifty people to attend the meeting. MOTION: John Murray moved to approve the \$1,300 community benefit request for CHIP. Stephen Munkers seconded the motion. The motion passed unanimously by all Board members present.
7. Old Business	None.
8. Executive Session	At 6:55 p.m. Diane Kilkenny called to order Executive Sessions under:

	<p>A. ORS 192.660(2)(f) to consider information or records that are exempt from public inspection pertaining to ongoing or anticipated litigation exempt from disclosure under ORS 192.345(1).</p> <p>B. B. ORS 192.660(2)(f) to consider information or records that are exempt from public inspection pertaining to trade secrets exempt from disclosure under ORS 192.345(2).</p> <p>C. ORS 192.660(2)(i) to review and evaluate the employment-related performance of a public employee who does not request an open hearing.</p> <p>Kilkenny states that members of the news media may attend executive sessions, with limited exceptions. News media are instructed not to report about what happened in executive sessions. Kilkenny states that the Board will not be returning to open session.</p> <p>The Executive Session adjourned at 8:30 p.m.</p>
<p>9. Adjourn</p>	<p>With no further business to come before the Board, regular session adjourned at 6:55 p.m.</p> <p>Minutes taken and submitted by Sam Van Laer. Approved January 29, 2024.</p>

Promise of Excellence

Compassion: Being motivated with a desire to assist patients and staff with empathy and kindness and committed to going the extra mile to ensure patients and staff feel comfortable and welcomed.

Respect: Recognizing and valuing the dignity and uniqueness of everyone. Respect creates a work environment based on teamwork, encouragement, trust, concern, honesty, and responsive communication among all employees and our patients.

Integrity: Encompassing honesty and consistently adhering to the principles of professionalism and accountability with our patients, fellow employees, and community partners. Integrity is at the heart of everything we do.

Excellence: Creating standards of performance that surpass ordinary expectations. We want to make this the place where patients want to come, our providers want to practice, and people want to work!