

Meeting	Board of Directors		
Date / Time	November 16, 2023 at 1:00 p.m.	Location	Pioneer Memorial Clinic Conference Room 130 Thompson Street, Heppner, OR 97836
Chair	Diane Kilkenny, Board Vice Chair	Recorder	Sam Van Laer
Board Members	Present: Diane Kilkenny, John Murray, Stephen Munkers, Trista Seastone		
Attendees	Staff: Emily Roberts, Nicole Mahoney, Sam Van Laer Guests: None Press: None		

Mission
Bring essential health services to our rural communities that meet the unique needs of the people we serve.

Vision
Be the first choice for quality, compassionate care, and lead the way in promoting wellness and improving health in our communities.

Values
Integrity, Compassion, Quality, Respect, Financial Responsibility

Agenda Item	Minutes
1. Call to Order	Diane Kilkenny called the meeting to order at 1:04 p.m.
2. Open Session	
A. Vice Chair Position	<p>Diane Kilkenny announced that Marie Shimer has resigned from the Board of Directors for personal reasons. The Board thanks her for her service and wishes her the best. As Vice Chair, Diane Kilkenny fills the Chair position when the position is absent or vacant. The Board will need to elect a new Vice Chair and is asked to formally elect Diane Kilkenny as Chair.</p> <p>MOTION: John Murray moved to elect Trista Seastone as Board Vice Chair. Stephen Munkers seconded the motion. The motion passed unanimously by all Board members present.</p> <p>MOTION: John Murray moved to elect Diane Kilkenny as Board Chair. Stephen Munkers seconded the motion. The motion passed unanimously by all Board members present.</p>
B. Process to Fill Board Vacancy	<p>Diane Kilkenny discussed the process for filling Board vacancies. The position is open to all Morrow County Residents and will be posted in the North Morrow Times, Heppner-Gazette, and on the Morrow County Health District website and Facebook page.</p> <p>The application will include a position description, Board bylaws, and the District mission statement and strategic plan. The application will include inquiries into candidates' experience, community involvement, specialized skills, vision for the District, and if the candidate has any conflicts of interest. The candidate screening process will be dependent on the number of applications received.</p> <p>MOTION: John Murray made the motion to move forward with the above described process to fill the Board vacancy. Stephen Munkers seconded the motion. The motion passed unanimously by all Board members present.</p>
3. Adjourn	With no further business to come before the Board, regular session adjourned at 1:19 p.m.

Minutes taken and submitted by Sam Van Laer. Approved November 27, 2023.

Promise of Excellence

Compassion: Being motivated with a desire to assist patients and staff with empathy and kindness and committed to going the extra mile to ensure patients and staff feel comfortable and welcomed.

Respect: Recognizing and valuing the dignity and uniqueness of everyone. Respect creates a work environment based on teamwork, encouragement, trust, concern, honesty, and responsive communication among all employees and our patients.

Integrity: Encompassing honesty and consistently adhering to the principles of professionalism and accountability with our patients, fellow employees, and community partners. Integrity is at the heart of everything we do.

Excellence: Creating standards of performance that surpass ordinary expectations. We want to make this the place where patients want to come, our providers want to practice, and people want to work!