

Meeting	Board of Directors		
Date / Time	April 10, 2026, 12:00 pm	Location	Pioneer Memorial Clinic Conference Room 130 Thompson Ave, Heppner, OR 97836 Microsoft Teams
Chair	Janet Greenup (Chair)	Recorder	Julie Baker
Board Members	Present: Jason Hanna, Russel Nichols, Annetta Spicer, Lisa Pratt		
Attendees	Staff: Bob Houser, Julie Baker, Jodi Ferguson, Rick Worden, Staci Hedman, Jamie Houck Press: N/A Guests: N/A		

<p>Mission Bring essential health services to our rural communities that meet the unique needs of the people we serve.</p>	<p>Vision Be the first choice for quality, compassionate care, and lead the way in promoting wellness and improving health in our communities.</p>	<p>Values Integrity, Compassion, Quality, Respect, Financial Responsibility</p>
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Agenda Item	Minutes
1. Call to Order	Greenup called the meeting to order a 12:00 pm
2. Executive Session	Greenup called Executive Session to order at 12:01 pm under: A. ORS 192.660 (2)(a) Employment of a Chief Executive Officer for MCHD Members of the news media may attend Executive Sessions, with limited exceptions. News media are instructed not to report about what happened in Executive Sessions. Executive Session adjourned at 12:10 pm.
3. Return to Open Session	The Board returned to open session at 12:11 pm. MOTION: Annetta Spicer motioned to extend an offer/contract to Candidate A. Russ Nichols seconded the motion. The motion passed unanimously by all Board members.
4. Adjourn	With no further business to come before the Board, regular session adjourned at 12:12 pm Minutes taken and submitted by Julie Baker. Approved April 27, 2026.

Promise of Excellence

Compassion: Being motivated with a desire to assist patients and staff with empathy and kindness and committed to going the extra mile to ensure patients and staff feel comfortable and welcomed.

Respect: Recognizing and valuing the dignity and uniqueness of everyone. Respect creates a work environment based on teamwork, encouragement, trust, concern, honesty, and responsive communication among all employees and our patients.

Integrity: Encompassing honesty and consistently adhering to the principles of professionalism and accountability with our patients, fellow employees, and community partners. Integrity is at the heart of everything we do.

Excellence: Creating standards of performance that surpass ordinary expectations. We want to make this the place where patients want to come, our providers want to practice, and people want to work!