

Meeting	Board of Directors		
Date / Time	January 27, 2025 at 6:30 pm	Location	Port of Morrow – Sand Hollow Room
Chair	Diane Kilkenny	Recorder	Julie Baker
Board Members	Present: Diane Kilkenny, Stephen Munkers, Donna Rietmann, Scott Ezell		
Attendees	Staff: Emily Roberts, Nicole Mahoney, Julie Baker, Paul Martin, Natalia Wight, Lisa Spencer Guests: None Press: Heppner Gazette Times		

<p>Mission Bring essential health services to our rural communities that meet the unique needs of the people we serve.</p>	<p>Vision Be the first choice for quality, compassionate care, and lead the way in promoting wellness and improving health in our communities.</p>	<p>Values Integrity, Compassion, Quality, Respect, Financial Responsibility</p>
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Agenda Item	Minutes
1. Call to Order	Chair Kilkenny called the meeting to order a 6:31 pm
2. Public Comments	Chair Kilkenny made a statement about expectations and format for public comment. A public comment period was held.
3. Approval of Meeting Minutes A. November 25, 2024 – Regular Session	Donna Rietmann proposed a correction to the minutes on page 2, 5C, concerning the motion made. Minutes state Ms. Rietmann proposed and seconded the motion. The record should state Ms. Rietmann proposed a motion, and Mr. Munkers seconded. MOTION: Rietmann moved to approve the minutes for the November 25, 2024 meeting with the proposed correction. Ezell seconded the motion. The motion passed unanimously by all Board members present.
4. Reports A. CEO Dashboard – Emily Roberts B. Financial Report – Nicole Mahoney C. EMS Stats – Emily Roberts	A. Emily Roberts presented the CEO Dashboard (see packet). Roberts provided an update on the District’s implementation of a new survey methodology for patient satisfaction surveys through the District’s current vendor, NRC. Roberts provided an update on provider recruitment; the District engaged an additional recruiting agency, CompHealth for provider recruitment. B. Nicole Mahoney presented Financial Report (see packet). C. Roberts presented the EMS Stats (see packet).

5. New Business

- A. Open Board Position
- B. CORA Contract
- C. Medical Staff Privileges
- D. Medical Staff Bylaws Proposed Updates
- E. 2025 Board Calendar

A. Chair Kilkenny reported that the Board received four applications for the open position. Roberts reported the application deadline had closed on 1/17/25. A discussion was held. Chair Kilkenny noted the good response the Board had geographically and also in professional applicants. She thanked all applicants for their application. Munkers said he was happy to see the interest in the position and it would not be easy to decide. Rietmann stated she was pleased with the qualified group of applicants. Ezell stated it would not be easy to choose due to the broad range of knowledge and experience presented in the applicants.

MOTION: Rietmann moved to nominate Lea Mathieu for the open Board position. Rietmann then retracted her nomination so discussion could continue prior to a vote.

Discussion continued.

MOTION: Ezell moved to nominate Laura Torres for the open Board position. Munkers seconded the motion. The motion passed unanimously by all Board members present.

B. Roberts presented a revised contract with Central Oregon Radiology Association (CORA) to include billing services.

MOTION: Ezell moved to accept the contract as presented. Munkers seconded the motion. The motion passed unanimously by all Board members present.

C. Roberts presented Medical Staff privileges approved by the medical executive committee on 1/16/2025 for the Board's approval.

MOTION: Munkers moved to accept privileges presented, Rietmann seconded the motion. The motion passed unanimously by all Board members present.

D. Roberts presented proposed amendments to the Medical Staff Bylaws approved by the medical staff committee on 1/16/2025.

MOTION: Rietmann moved to the proposed amendments to Article 2(b)(ii)(4) in the Medical Staff Bylaws as presented, Ezell seconded the motion. The motion passed unanimously by all Board members present.

Discussion held regarding proposed amendment two for Article 9(d) of the Medical Staff Bylaws. Munkers questioned whether providers from CORA are invited or in attendance. Roberts and Mahoney clarified that they may attend, however, they would be more likely to be represented by the CORA medical director assigned to MCHD.

MOTION: Munkers moved to the proposed amendment to Amend Article 9(d) in the Medical Staff Bylaws as presented, Rietmann seconded the motion. The motion passed unanimously by all Board members present.

	E. Roberts presented a revised 2025 Board Calendar.
6. Old Business A. Public Comment	<p>A. The Board discussed information contained in the board packet with regard to legal counsel advice on form and format of public comment and board minutes.</p> <p>The Board discussed pros and cons of moving the public comment. Munkers stated he would like to see public comment before an executive session. Ezell said he doesn't like comment to be restricted to only agenda items, Munkers agreed. Chair Kilkenny shared concerns for historical comments being directed towards staff members. She noted the District has a process for complaints regarding staff members or patient care, which are to be directed to the Compliance Officer, Julie Baker, who reports directly to the Board. She added the Board has a duty to protect personnel. Roberts stated the District and the Board have a duty to protect privacy and patients. Comments made concerning patients can cause an issue of civil liability. Ezell would like to see language added to the signup sheets that personnel attacks and patient related comments are not tolerated, and to set up expectations for public comments. Chair Kilkenny stated any Board member can object to the comments in real time as they can't be condoned in a public meeting. Munkers stated he is in support of the sign-up sheet, and directing complaints to the Compliance Officer.</p> <p>Roberts stated the District could provide informative handouts with expectations and contact information for Compliance. The Board was supportive of the handouts and would like to review a draft at the February meeting.</p>
7. Executive Session	<p>Chair Kilkenny called to order Executive Session under:</p> <p>A ORS 41.675 to consider information or records that are part of a quality assurance process, which is privileged and protected by Oregon's peer review statute.</p> <p>News media were instructed not to report about what happened in Executive Session.</p> <p>The Executive Session adjourned at 8:04 p.m.</p>
8. Adjourn	<p>With no further business to come before the Board, regular session adjourned at 8:04 p.m.</p> <p>Minutes taken and submitted by Julie Baker. Approved 2/24/25.</p>

Promise of Excellence

Compassion: Being motivated with a desire to assist patients and staff with empathy and kindness and committed to going the extra mile to ensure patients and staff feel comfortable and welcomed.

Respect: Recognizing and valuing the dignity and uniqueness of everyone. Respect creates a work environment based on teamwork, encouragement, trust, concern, honesty, and responsive communication among all employees and our patients.

Integrity: Encompassing honesty and consistently adhering to the principles of professionalism and accountability with our patients, fellow employees, and community partners. Integrity is at the heart of everything we do.

Excellence: Creating standards of performance that surpass ordinary expectations. We want to make this the place where patients want to come, our providers want to practice, and people want to work!

DRAFT